

RAHMAWATI WULANDARI

08213335967 | rahmawuld29@gmail.com | [linkedin.com/in/rahmawati-wulandari](https://www.linkedin.com/in/rahmawati-wulandari)

Bekasi, West Java, 17510 | Willing to Relocate

SUMMARY

Psychology graduate with hands-on experience in recruitment, psychological assessment, and organizational project coordination, seeking to contribute to Talent Acquisition and HR functions. Experienced in supporting end-to-end recruitment processes for 90+ applicants using Behavioral Event Interview (BEI), STAR-based interviewing, and structured scoring rubrics. Proficient in psychological assessment, structured interviewing, behavioral observation, and data-driven reporting, with experience supporting program development and cross-functional collaboration. Familiar using Google Workspace, Microsoft Excel (Pivot Tables, VLOOKUP/HLOOKUP, SUMIF), SPSS, JASP, with strong adaptability to new HR systems and tools.

EDUCATION

State University of Surabaya, UNESA – Surabaya

Aug 2022 – Apr 2026

Bachelor of Psychology | GPA: 3.80 / 4.00 (Cum Laude)

Relevant Coursework : Industrial & Organizational Psychology (Psikologi Industri & Organisasi (PIO)), Personnel Psychology (Psikologi Personalia), Principles of Workplace Assessment (Dasar Asesmen Kerja), Organizational Behavior (Perilaku Organisasi), Training Design (Desain Pelatihan), Developmental Psychology (Psikologi Perkembangan).

PROFESSIONAL EXPERIENCE

Giyath Child Development Center – Bekasi

Feb 2025 – June 2025

Psychology Intern

- Administered standardized psychology assessments (CPM) to evaluate client capability benchmarks.
- Executed behavioural observations and structured interviewing techniques providing bi-weekly progress consultations and guidance to parents over a 2-month intervention period.
- Synthesized assessments data into comprehensive reports and co-designed developmental programs in collaboration with psychologist mentor and therapists.
- Managed assessment schedules and workflow logistics in coordination with administrative staff to ensure seamless daily operations.

Rumah Sakit Jiwa dr. Marzoeqi Mahdi – Bogor

Sept 2024 – Dec 2024

Clinical Psychology Intern

- Administered interviews and psychological tests (Pauli, Papi Kostick, 16-PF) for a client to deliver data-backed profiling reports.
- Conducted clinical intake interviews and behavioural observations for more than 2 psychiatric ward patients to support comprehensive diagnostic evaluations.
- Co-facilitated psychoeducation and vocational skill-building sessions (life skills and hands-on crafts) for 20+ rehabilitation patients to support community reintegration.
- Collaborated with multidisciplinary teams to design engaging program materials and ensure high-impact session delivery.
- Managed assessment workflows and data documentation in full compliance with operational accuracy standards.

ORGANIZATIONAL EXPERIENCE

Student Executive Board, Faculty of Psychology, UNESA – Surabaya

Jan 2024 – Dec 2024

Head of Economics and Business Department

- Spearheaded 4 end-to-end recruitment cycles for 90+ applicants across departmental and project committee roles, utilizing BEI (Behavioral Event Interview) with STAR framework and scoring rubrics.
- Managed the execution of 1 flagship program and 4 internal projects, coordinating cross-functional teams to ensure on-time delivery and strategic alignment.
- Spearheaded a departmental employer branding strategy via social media optimization, successfully driving a 3x increase in applicant volume.

Psychology Student Association, UNESA – Surabaya

Jan 2023 – Dec 2024

Staff of Economics and Business Division

- Led sponsorship initiatives as team lead, negotiating and securing partnerships with 3 major national brands to support Psychotacular (national competition) and PKKMB (new student orientation).
- Designed merchandise promotional strategies, driving sales from a target of 50 to 120+ pre-orders.
- Achieved best-selling merchandise status across 3 pre-order batches through targeted marketing.
- Coordinated entrepreneurship mentoring sessions and helped 3 teams secure funding from Kemendikbudristek PMW 2023.

SKILLS

Technical skills

Google Workspace, Structured Interviewing (STAR Framework), Basic Data Analysis (SPSS, JASP, Microsoft Excel (Pivot Tables, VLOOKUP, HLOOKUP), Reporting (Microsoft Word), Basic Design and Editing (Canva, Ibis Paint X, Capcut).

Soft Skills

Analytical Thinking, Effective Communication, Stakeholder Management, Project Coordination, Problem Solving, Team Collaboration.

Language

Indonesian (Native), English (Professional Working Proficiency).

CERTIFICATIONS

Human Resources Management – MarkPlus Institute (2025-2028)