



apt. Fadhilah Anwar Hidayat, S. Farm

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Indramayu, West Java

Licensed Pharmacist with experience in Quality Assurance Compliance in the pharmaceutical industry and clinical pharmacy support. Strong understanding of Good Manufacturing Practices (GMP), regulatory compliance, deviation handling, CAPA, and quality management systems. Detail-oriented and highly motivated professional with proven ability to work in fast-paced environments, ensuring accuracy, compliance, and efficiency. Experienced in cross-functional collaboration and supporting quality and validation-related activities. Possess strong analytical and problem-solving skills, with a proactive approach to risk identification and continuous improvement. Committed to maintaining compliance, supporting validation processes, and contributing to operational excellence within pharmaceutical manufacturing environments.

Work Experience

PT. Novell Pharmaceutical Laboratories - Bogor, Gunung putri

Jun 2025 - Jun 2026

Quality Assurance Compliance (Staff)

- Develop and execute annual Internal Audit/Self-Inspection plan across all departments.
- Coordinate auditor assignment and facilitate end-to-end audit processes.
- Compile and consolidate cross-functional Internal Audit reports.
- Prepare documentation for External Audit readiness and compliance.
- Review Supplier Audit (on-site & desk) and summarize results for material qualification.
- Conduct and coordinate Quality Risk Management (QRM) assessments (prospective & retrospective), including export requirements.
- Prepare documentation for facility certification/re-certification and production expansion.
- Ensure compliance with cGMP/CPOB through active participation in Self-Inspection.
- Update and improve SOP/SOI based on gap analysis and audit findings.
- Monitor, follow up, and verify effectiveness of CAPA implementation.
- Prepare and support documentation for drug registration requirements (export and import).
- Support other Quality Assurance (QA) activities as required.

Apotek K24 - Special Region of Yogyakarta

Pharmacy Assitant

Sep 2022 - Dec 2023

- Deliver community pharmacy services including self-medication, drug information counseling, patient education, and Home Pharmacy Care with a patient-oriented approach.
- Receive and process prescriptions as well as requests for medicines and pharmaceutical supplies under the supervision of a pharmacist.
- Organize, label, and store medicines and pharmaceutical supplies in accordance with pharmaceutical standards and FIFO-FEFO principles.
- Prepare and dispense medications accurately based on prescriptions and pharmacist instructions.
- Assist in providing basic drug information and patient education during medication dispensing.
- Support transaction processes, documentation, and administrative activities to ensure smooth daily pharmacy operations.
- Provide over-the-counter (OTC) services by appropriately assessing patient needs and recommending suitable medications.
- Perform regular stock checks and assist in procurement and receiving of pharmaceutical products.
- Monitor storage conditions of medicines in compliance with required standards (temperature, humidity, and security).
- Conduct expiry date checks and manage expired or damaged products.
- Assist in routine stock opname (inventory counting).
- Support health promotion activities and public education regarding the rational use of medicines.

Internship Experience

PT. Cobra Dental Indonesia - Special Region of Yogyakarta

Internship

Mar - Apr 2024

- Conducted incoming goods inspection through physical checks and documentation review.
- Verified product conformity including batch numbers, expiry dates, quantity, and product identity.
- Monitored and managed the expiry date tracking system to ensure product quality and prevent the distribution of expired medicines.
- Supported supplier qualification and evaluation processes through review of quality and regulatory documents.
- Performed planning, procurement, storage, and distribution of pharmaceutical products in compliance with Good Distribution Practice (GDP/CDOB).
- Implemented and complied with applicable regulatory requirements, licensing, and procurement procedures in pharmaceutical distribution.

PT. Merck Tbk - East Jakarta

Internship

Jun - Jul 2024

- Developed and conducted GAP Analysis against the 2024 CPOB (Good Manufacturing Practice) standards across all relevant departments.
- Performed qualification and requalification of raw material and packaging material suppliers through quality document reviews.
- Conducted Quality Risk Management (QRM) analysis for raw materials based on European Pharmacopoeia (Eu. Ph.), United States Pharmacopeia (USP), and Indonesian Pharmacopoeia (FI) standards.
- Compiled and renewed Marketing Authorization documents (NIE) for expired products to support product distribution requirements.
- Developed Supplier Quality Management (SQM) GAP Assessments by comparing internal specifications, product dossiers, and Quality Technical Agreements (QTA).
- Monitored employee training compliance through the Training Matrix and facilitated cross-functional departmental coordination.
- Develop the annual schedule and conduct Internal Audits/Self-Inspections across all departments.

Education

Apothecary Profesional Degree - Special Region of Yogyakarta

Muhammadiyah Yogyakarta University, GPA 3.92/4.00

Jan 2024 - Apr 2025

Bachelor of Pharmacy - Special Region of Yogyakarta

Muhammadiyah Yogyakarta University, GPA 3.23/4.00

Aug 2019 - Sep 2023

Organization

Chairperson, Dewan Pengurus Komisariat Gerakan Mahasiswa Nasional Indonesia (DPK GMNI UMY)

General Treasure

Sep 2022 - Dec 2023

- Actively contributed as a member of the student executive board at DPK GMNI UMY, a prominent nationalist student organization.
- Oversaw internal financial management within the organization, implementing cost-control measures to reduce non-essential spending.
- Prepared and documented monthly financial statements to reconcile income and expenses, maintaining financial accuracy and accountability.

Tim Bantuan Obat (TBO SEDATIF FKIK UMY)

Sep 2021 - Des 2022

Organization Lead

- Collaborated jointly with the General Treasurer and General Secretary in managing the organization's financial affairs.
- Responsible for planning, coordinating, implementing, and overseeing the operations of all departments throughout the tenure of the leadership period.
- Monitored and evaluated the performance of each department to ensure alignment with organizational goals.
- Collaborated with fellow Chairpersons from other study programs, including General Medicine, Dentistry, and Nursing, to foster strong inter-organizational relationships.
- Executed flagship programs such as Community Service initiatives and Simple Emergency Management (SEM) training.

Rapid Response Team (TRC) COVID-19 Muhammadiyah Yogyakarta

Jul 2020 - Agu 2021

University

Rapid Response Team Muhammadiyah University

- Served as an active member of the university's Rapid Response Team (TRC), a specialized unit dedicated to emergency preparedness and disaster response.
- Participated in rapid deployment for emergency situations, providing immediate assistance and support in disaster-affected areas.
- Assisted in coordinating emergency relief efforts, including the distribution of aid and medical supplies to affected communities.
- Conducted disaster risk reduction training and simulations for students and local communities to enhance emergency preparedness.
- Collaborated with multidisciplinary teams, including medical students, healthcare professionals, and local disaster management agencies (BPBD), to ensure effective and coordinated response efforts.
- Participated in regular capacity-building activities, including first aid training, evacuation drills, and logistics management.

Health Team Member Masa Ta'aruf (MATAF) & Orientasi Studi Dasar

Islam (OSDI)

Anggota divisi medis

Sep 2020 - Dec 2021

- Served as a member of the Health Team for MATAF (Freshman Orientation Period) and OSDI (Basic Islamic Studies Orientation), two flagship student introduction programs at UMY.
- Provided first aid and basic medical assistance to new students throughout the duration of the orientation events.
- Coordinated with the event organizers to ensure health protocols and emergency preparedness measures were in place.

Achievements

- **Basic Life Support (BLS) Training**, Conducted during the Masa Ta'aruf (MATAF) Freshman Orientation for new students at the Faculty of Medicine and Health Sciences, Universitas Muhammadiyah Yogyakarta. 2019/2020.
- **Basic Life Support (BLS) Trainer** Universitas Muhammadiyah Yogyakarta
- **Language:** Bahasa Indonesia (Native), Bahasa Inggris (Passive)
- **Webinar:** Opportunities and Challenges for Pharmacists in the Vaccine Industry (PT. Biopharma)

Skills

- **Hard Skills** : Microsoft Office | Microsoft Excel | Microsoft Power Point | Document Control | Data Integrity (ALCOA+) | Quality Management System | Quality Risk Management | PQR | QTA | CAPA | Gap Assessment | Internal Audit and External Audit
- **Soft Skills** : Detail Oriented | Critical Thinking | Teamwork | Leadership | Project Management | Speaker | Public Speaking | Personal Branding | Collaborator | Problem Solving