

FIRMANDES SISKO, S.H., M.H.

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Sunter Jaya, North Jakarta |

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In-house legal professional with strong experience in contracts, licensing, corporate actions, compliance, and pre-litigation matters.



PROFESSIONAL SUMMARY

In-house legal professional with experience in corporate legal, licensing, contract drafting and review, corporate actions, compliance, and pre-litigation matters. Experienced in independently handling legal matters for a subsidiary business unit, including permits, agreements, shareholder matters, and legal risk management. Strong exposure to telecommunications, infrastructure, commercial contracting, regulatory compliance, and dispute prevention.

PROFESSIONAL EXPERIENCE

PT Sai Niaga International - Legal Advisor

Februari 2026 – Present

- Handling drafting, review, and revision of commercial agreements.
- Providing legal support for business, contractual, and corporate matters.
- Identifying legal risks and giving practical legal advice.
- Coordinating legal documentation, execution, and compliance matters.

PT Solusi Sinergi Digital, Tbk / PT Integrasi Jaringan Ekosistem — Legal Supervisor

November 2023 – November 2025

Key Achievements

- Independently handled legal matters for PT Integrasi Jaringan Ekosistem (IJE) as the main legal person supporting the subsidiary's operational and commercial activities.
- Processed and obtained major telecommunications licenses, including ISP, JARTAPLOK, JARTUP, NAP, and JARTAPLOK Non-Kabel, while also supporting FWA licensing progress.
- Supported strategic commercial agreements, including leased line cooperation with SpaceX, supply agreement with Nokia, FTTH agreements with ICON+ and LinkNet, and sale-purchase arrangements with local contractors / ISPs.
- Supported cooperation with PGN regarding gas pipeline network development and ICT services for household and commercial sectors.
- Supported strategic partnership arrangement with Nokia Indonesia for affordable home internet service expansion.
- Supported sale and purchase transaction of FTTH assets totaling 1,000,000 homeconnect/homepass.
- Helped manage vendor and partner issues to prevent escalation into PKPU proceedings due to delayed company payments.

Responsibilities

- Handling permits in OSS, ministries, and LKPM reporting.
- Handling agenda for general meetings of shareholders and

EDUCATION

University of Indonesia

Master of Law (Business Law), 2023

GPA 3.59 / 4.00

University of Lampung

Bachelor of Law (Civil Law), 2013 – 2018

GPA 3.52 / 4.00

CORE SKILLS

Contract Drafting & Review
Corporate Legal & Corporate Actions
Licensing / OSS / Ministry Permits
RUPS & RUPSLB
Legal Opinion & Due Diligence
Pre-Litigation
Compliance & Regulatory Monitoring
Employment / Industrial Relations

FORMAL TRAINING

Advocate License

INFORMAL TRAINING

Legal Due Diligence – DPC Peradi Jakarta Pusat
Contract Drafting, Legal Opinion, and Legal Due Diligence – ICJR Learning Hub
Moot Court at Universitas Negeri Semarang – Quarterfinalist
KALABAHU (Karya Latihan Bantuan Hukum), LBH Bandar Lampung

corporate governance matters.

- Supporting bond issuance matters.
- Handling agreements, addenda, amendments, and legal documentation.
- Handling pre-litigation matters and legal risk issues.

PT Trans Indonesia Superkoridor — Legal Supervisor

October 2022 – October 2023

Key Achievements

- Processed and obtained microwave and ISP licenses from Kominfo.
- Supported asset transfer transaction from TIS to Mitratel worth approximately IDR 630 billion.

Responsibilities

- Handling permits in OSS, ministries, and LKPM reporting.
- Handling agenda for general meetings of shareholders.
- Supporting bond issuance matters.
- Handling agreements, addenda, amendments, and pre-litigation matters.

ADDITIONAL PROFESSIONAL EXPERIENCE

PT Shan Hai Map — Legal Counsel

September 2021 – September 2022

- Supported establishment of a limited liability company for factory operations.
- Conducted compliance legal due diligence for clients.
- Assisted in resolving industrial relations matters.
- Handled permits across shipping, industry, trading, mining, and construction sectors.
- Prepared legal opinions, due diligence reports, agreements, and contract reviews.

PT Trijaya Pratama Futures — Legal & Compliance Staff

August 2020 – August 2021

- Handled litigation matters, customer agreements, internal SOP drafting, complaints handling, and compliance monitoring.
- Monitored implementation of company compliance with applicable regulations and internal policies.

Drawy & Droit Law Office — Internship

March 2020 – May 2020

- Drafted somasi letters, powers of attorney, lawsuits, and supporting legal documents.
- Assisted with share pledge agreements and agent agreements.

PKKPHAM (Faculty of Law, University of Lampung) — Junior

February 2018 – February 2020

Drafted local regulations, attended discussions with DPRD, and prepared scientific journal materials.

PUBLICATIONS

Master's Thesis (May 2023): Legal Protection of Consumers Regarding the Sale of Imported Salt Which Is Not in Compliance with the Specifications of Imported Salt (Case Study: Decision of the Supreme Court No. 36 K/PID.SUS/2019)

Bachelor's Thesis (February 2018): Bankruptcy Statement Cancellation for the Debt Guarantor Heirs and Due to the Law (Study of the Decision of the Supreme Court No. 125 PK/Pdt.Sus-Pailit/2015)

Conference: SHIELD International Conference, Bandar Lampung, 3 November 2016 — Standard Contract Which Contains the Exoneration Clause in Connection with Empowering SMEs

ORGANIZATIONS

HMI (Himpunan Mahasiswa Islam), 2016 – 2017

PERADI, Deputy Head of BKBH Division / Member, 2020 – Present

REFERENCES

Imam Wahyudi — Legal Manager, Surge (IJE) - **0813-1757-0905**

Tedhy Roseno — VP of Delivery & Operation, PT Integrasi Jaringan Ekosistem - **0816-3160-006**

PERSONAL DETAILS

Date of Birth: 23 June 1994

Age: 31