

MUHAMMAD SAHLAN

Licensed Pharmacist | Quality Assurance & GMP Compliance | Validation & Sterile Facility Qualification

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PROFESSIONAL SUMMARY

Licensed Pharmacist with over 9 years of experience in pharmaceutical manufacturing, combining hands-on Quality Assurance and Validation expertise with progressive managerial experience across Quality, Procurement, and Supply Chain functions at PT Kimia Farma Tbk, a leading national pharmaceutical manufacturer. Direct experience in GMP compliance assessment, cleaning validation, analytical method validation, and Commissioning, Qualification & Validation (CQV) of more than 100 production machines and critical utility systems (HVAC, Water System, Compressed Air, Boiler) supporting pharmaceutical facility readiness. Skilled in Quality Management Systems (SOP governance, risk assessment, deviation and audit management), having served as primary point of contact for internal and external regulatory audits. Complemented by an MBA, strong cross-functional leadership, and a track record of driving compliance, process improvement, and quality culture across manufacturing and supply chain operations.

CORE COMPETENCIES

- GMP Compliance & Regulatory Standards
- Commissioning, Qualification & Validation (CQV)
- Cleaning Validation & Analytical Method Validation
- Facility & Critical Utility Qualification (HVAC, WFI, Compressed Air)
- Factory & Site Acceptance Testing (FAT/SAT)
- Quality Management Systems (Deviation, CAPA, Change Control)
- Quality Risk Management (QRM) & Risk Assessment
- Internal & External Regulatory Audit Management
- SOP Development & Quality Governance
- Cross-Functional & Contractor/Vendor Quality Oversight
- Team Leadership & Development
- SAP & Quality Documentation Systems

PROFESSIONAL EXPERIENCE

Assistant Manager – Quality Assurance Procurement | PT Kimia Farma Tbk

Sep 2023 – Dec 2023

- Authored and implemented Standard Operating Procedures for the end-to-end procurement lifecycle, ensuring operational consistency and quality governance across the organization.
- Conducted end-to-end risk assessments within the procurement process to identify vulnerabilities and mitigate financial, legal, and quality exposure.
- Served as primary point of contact for internal and external audits, consistently achieving high compliance ratings against regulatory standards and corporate policy.

Assistant Manager – Production Material Planning | PT Kimia Farma Tbk

Sep 2024 – Apr 2026

- Coordinated cross-divisionally to ensure material availability aligned with production schedules and quality/regulatory release timelines.
- Built SAP-based dashboards to track material and documentation status, strengthening data-driven governance.

Assistant Manager – Construction Strategic Procurement | PT Kimia Farma Tbk

Dec 2023 – Sep 2024

- Managed procurement for facility-related infrastructure projects, including MEP (Mechanical, Electrical, Plumbing) and hydrant systems, requiring strict adherence to technical and safety compliance standards.
- Conducted vendor qualification and performance audits to ensure contractor capability and regulatory compliance.

Assistant Manager – Strategic Sourcing | PT Kimia Farma Tbk

Sep 2021 – Dec 2023

- Led sourcing for regulated categories including laboratory reagents, labware, calibration services, and bioequivalence (BE) testing consolidation across the Kimia Farma Group.
- Developed standardized SOPs to ensure governance and transparency in procurement processes.

Assistant Manager – Equipment Procurement | PT Kimia Farma Tbk*Apr 2020 – Aug 2021*

- Led sourcing of laboratory and production equipment, authoring technical tender requirements and SOPs to ensure strict adherence to pharmaceutical quality standards.
- Built supplier relationship management strategies for equipment vendors, securing service-level agreements aligned with quality and compliance expectations.

Junior Specialist – Commissioning and Validation | PT Kimia Farma Tbk*Nov 2017 – Mar 2020*

- Led cross-functional technical teams in the construction and qualification of pharmaceutical manufacturing facilities, from progress reporting to onsite installation oversight.
- Orchestrated Commissioning, Qualification, and Validation (CQV) for more than 100 production machines and 4 critical utility systems (HVAC, Water System, Compressed Air, Boiler), as well as WWTP, hydrant systems, and building construction — core elements of facility readiness for regulated and sterile-grade manufacturing.
- Conducted Factory Acceptance Tests (FAT) across Europe and Indonesia and led Site Acceptance Tests (SAT) to ensure equipment compliance with technical and regulatory standards.
- Authored User Requirement Specifications (URS) and contributed to the Validation Master Plan (VMP) and Impact Assessments for plant equipment and utilities to ensure regulatory readiness.

Quality Assurance Officer | PT Kimia Farma Tbk*Feb 2017 – Nov 2017*

- Developed comprehensive GMP (Good Manufacturing Practice) assessments and designed Cleaning Validation frameworks to ensure manufacturing processes adhered to pharmaceutical regulatory standards.
- Led execution, protocol development, and reporting for Analytical Method Validation, ensuring accuracy and reliability of laboratory testing results.
- Conducted a strategic gap analysis between SAP and legacy systems to support seamless data integration during digital transformation.

Research and Development Intern | PT Sydna Farma*May 2016 – Jul 2016*

- Supported production trials, process optimization, and documentation for local and export product registration.

EDUCATION

Master of Business Administration (MBA) — Universitas Tanri Abeng (2022 – 2024)**Apothecary Specialist Program (Licensed Pharmacist) — Universitas Indonesia (2015 – 2016)****Bachelor of Pharmacy — Universitas Indonesia (2011 – 2015)****CERTIFICATIONS & AWARDS**

- Pharma Manufacturing Facility Certification
- Herbs Manufacturing Facility Certification
- Lean Six Sigma Yellow Belt
- Governance Procurement of Goods and Services Certification – Level 1
- Importation Certification
- Awardee, Pharmaceutical Holding SOE's Scholarship for MBA Program

LANGUAGES

Indonesian (Fluent) | English (Fluent)

OTHERS

Can join immediately as well as discussion