

HASSENA RACHMAHAYATI

RECRUITMENT & ASSESMENT

CAREER HISTORY

Freelance Interviewer

2024 - Present

PT. Infomedia Nusantara

- Scheduling and interviewing potential candidates for various positions at a rate of 30+ candidates per day
- Identifying candidates according to company requirements

Recruitment & Assesment

2022 - 2024

PT. Bluebird, Tbk

- Manage the end-to-end recruitment and selection process, from screening candidates, interview candidates, salary negotiation, until onboarding employees.
- Identify suitable candidates, through database searches, Internet & media job postings, target searches and personal networking.
- Provide analysis and candidates profile to all user departments
- Build a good relationship with both candidate and all users
- Monitoring and maintain new employee experience from onboarding until graduate
- Retaining a talented workforce

Internal Recruiter

2021 - 2022

PT. QERJA MANFAAT BANGSA

- Handle end-to-end recruitment process
- Screening and filtering the potential candidates based on the discussion with all users
- Interview candidates in-person for a wide range of roles
- Managing candidates journey through all the process recruitment and selection until to onboarding stage (include a salary negotiation)
- Build a good relationship with both candidate and all users
- Monitoring and maintain new employee experience from onboarding until graduate

HR Recruitment

2018-2019

PT. MULTI BANGUN ABADI

- Manage the the end-to-end external recruitment process
- Identifying and sourcing talented candidates based on clients requirement
- Handle over 500 screened resumes each month and have a daily target qualified candidates through direct applicants, referrals, advertising channels, company's channel, educational instutions.
- Managed the recruitment process for both fresh graduate and experienced, covering a range of positions from staff level, support level such team leaders and supervisor level.



CONTACT DETAILS



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ACADEMIC BACKGROUND

2013 - 2017

YARSI UNIVERSITY

BACHELOR OF PSYCHOLOGY

Yarsi University with undergraduated thesis defense "Relation Between Health Locus of Control wirh Health Related Quality of Life in Medical Students Who are Smoke As and Review in Islam" - GPA 3.06/4.00

SKILLS

- Interviewing
- Psychological test
- Negotiation
- Teamwork
- Employe relation