

Zefanya Gentry Idary Naibaho

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PROFILE

Pharmacist Fresh graduate with experience in RnD and QA Process Validation. Has strong analytical thinking and knowledge of GMP. Bachelor of Pharmacy from Universitas Indonesia, graduating within 3.5 years and recognized as Most Outstanding Student in 2024.

WORKING EXPERIENCE

PT. Dankos Farma Junior Analytical Scientist RnD

March 2026-September 2026

- Hands-on experience in 4 analytical development projects and 1 analytical compliance project
- Developed 5 analytical method development protocols for new oncology drug products and existing non-oncology products.
- Supervised and hands-on analytical method testing and laboratory activities using various analytical instruments, including HPLC, Dissolution Tester, Karl Fischer Titrator, Particle Size Analyzer, and UV-Vis Spectrophotometer.
- Conducted investigations of Out-of-Specification (OOS), Out-of-Trend (OOT), and Out-of-Expectation (OOE) results including root cause analysis and implementation of appropriate Corrective and Preventive Actions (CAPA).
- Collaborated cross-functionally with Formulation, Analytical Compliance, and Quality Control (QC) teams to support analytical method development, troubleshooting, and data evaluation.
- Planned and managed the procurement of analytical materials, including vendor negotiation and coordination.
- Conducted in training Quality Risk Management, Halal Assurance System, Deviation Handling and CAPA, Change Control, Data Integrity, and Emergency Awareness.

INTERNSHIP EXPERIENCE

PT. Novell Pharmaceutical Validation Process Intern

September 2025-October 2025

- Conducted 2 validation reports for sterile and non-sterile products according to validation protocols.
- Assist in the production process of mixing coating and coating of non-sterile products at Novell Pharmaceutical Laboratories
- Reviewed QC reports for validation batches of >100 production batches.
- Conducted GMP training for the Pharmaceutical Industry Quality System, Personnel, Buildings and Facilities, Self-Inspection, and Documentation.
- Conducted department training (DOT) for 11 department

PT. Masiva Guna Pharmacy Intern

July 2025

- Manage end-to-end processing of 50+ purchase requests, cross-checking supplier invoice, handling vendor-related product returns, and monitoring stock levels.
- Assisted in understanding pharmaceutical procurement and distribution processes through direct exposure of purchasing operations at Masiva Guna.
- Conducted document completeness checks for precursor and OOT (Obat Obat Tertentu) order letters.

ORGANIZATION EXPERIENCE

BEM FF UI 2021

Project Officer of the LinkedIn and CV Competition as well as Career Mentoring

Sept 2021 – Aug 2022

- Achieved an 80% participant success rate across both events.
- Collaborated with Ikatan Alumni FFUI to organize a one-month career mentoring program.
- Facilitated career mentoring classes covering four pharmacy career fields: clinical & community pharmacy, pharmaceutical industry, government pharmacy, and academia.

EDUCATION

University of Indonesia

JAN 2025 – May 2026

Apothecary Profession – GPA : 3.95 out of 4.00

- Achieved ILUNI FF UI Scholarship for Apothecary profession 2025
In the form of an educational scholarship of 87.5% of tuition fees
- Become Apothecary Oath Leader Batch 101 2026

University of Indonesia

JUL 2021 – Jan 2025

Bachelor of Pharmacy – GPA : 3.73 out of 4.00

- Achieved 5th Place in The Most Outstanding Student Faculty of Pharmacy 2024
- Achieved an A grade in 6 pharmaceutical science courses, including dosage form analysis, bioanalysis, quality management, physicochemical analysis, raw material analysis, and pharmaceutical physics.
- 3rd winner of Pharmaceutical Debate Competition organized by Pharmacovent IX 2023 Universitas Muhammadiyah Prof. Dr. HAMKA 2023
- 2nd winner of a Scientific Poster organized by the Festival Jabodelata Atmajaya x ISMAFARSI 2022
- 3rd winner of a Scientific Poster organized by the 8th Hypothalamus SRCR FK UNEJ 2022
- 1rd winner of Pharmaceutical Debate Competition organized by OIM FF UI 2022 2022

VOLUNTEER EXPERIENCE

Pharmacist's assistant in Pengobatan Gratis held in Sukasari, Bogor

December 2024

- Prepare 450 medication prescribed by doctors and providing information to patients for Sukasari residents

D.STAR participant from the Varia Scholarship

October 2024

- Selected as 1 of 3 official representatives of the Faculty of Pharmacy, Universitas Indonesia for the D STAR Scholarship.
- Participated in a two-day research program, including a pharmaceutical factory tour and oral presentation of thesis research.
- Presented and discussed undergraduate thesis research with fellow aspiring female researchers.

SKILLS & TOOLS

- Quality by Design (QbD)
- Regulatory Compliance
- Project Management
- Chromeleon