



Josephine Lidya Kusuma

Talent Acquisition Specialist

Human resource with a specialization in Talent Acquisition who conducts end-to-end recruitment processes for various positions from staff to division head level. Oversee full-cycle recruitment, including sourcing strategy, psychological tests, employer branding, stakeholder management, and mass hiring initiatives, and leverage data-driven reporting to continuously improve hiring effectiveness, speed, and quality. Additionally, I have a strong interest in mental health and the tech (IT) industry.

CONTACT



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SKILLS

- Management Skills
- Ms. Office
- Psychological test
- Interview
- Observations
- Edit Video/ photo for job ads

OTHERS

Language

- Indonesian - native
- English - intermediate
- Chinese - passive

Certified Recruitment & Selection - BNSP

Volunteer Asian Games 2018 - Athletes Village Department

EXPERIENCE

TALENT ACQUISITION SPECIALIST

Eka Hospital (Sinarmas Group) | 2023 - present

Act as a strategic Talent Acquisition partner supporting business growth through effective workforce planning and end-to-end recruitment across medical (doctors, nurses), allied health (pharmacists, nutritionists, physiotherapists, radiographers), and non-medical functions (HR, Finance & Accounting, IT, General Affairs, Customer Care) from staff to division head level. Oversee full-cycle recruitment, including sourcing strategy, employer branding, stakeholder management, and mass hiring initiatives, and leverage data-driven reporting to continuously improve hiring effectiveness, speed, and quality.

TECH RECRUITER (FREELANCE)

MSBU | 2024 - 2025

I am employed by MSBU, an IT services and consulting company, as a freelance tech recruiter. My only responsibility is to source candidates and forward their resumes to MSBU's internal recruitment team. System analysts, business analysts, fullstack developers, data analysts, data scientists, software engineers, IT support, IT infrastructure, and more are among the many roles that are being sought.

TALENT ACQUISITION

Mayapada Healthcare Group | 2021 - 2023

I work at MHG as a talent acquisition with a focus on IT & sales recruitment for head office placements, focusing on non-medical positions for placement in 6 Mayapada hospital units. I recruit candidates from staff to manager levels.

PSYCHOLOGIST ASSISTANT (INTERNSHIP)

RSJ Soeharto Heerdjan | 2018

I finished my internship as a psychology assistant, where I worked under a psychologist's supervision to give and score tests, observe patients, and provide patient counseling.

EDUCATION

• Bachelor of Psychology

2014 - 2020 | Atma Jaya Catholic University of Indonesia