



Arman Hidayat

Responsible Pharmacist for Production;
Process Engineer; Production Supervisor

Profile

Industrial pharmacist with strong experience in pharmaceutical manufacturing and quality and productivity-driven environments. Proven ability to support GMP-compliant operations, continuous improvement initiatives, and cross-functional collaboration. Detail-oriented, analytical, and accountable, with a solid understanding of pharmaceutical processes, documentation, and regulatory expectations. Committed to operational excellence, patient safety, and sustainable business performance. Proficient in English for professional communication.

Employment History

No.	Company	Position	Duration
1.	PT. Kardia Farma Solusindo	Responsible Pharmacist for Production	1 year 2 months (present)
2.	PT. Capsugel Indonesia (Lonza)	Process Engineer	2 years 5 months
3.	PT. Dankos Farma (A Kalbe Company)	Sterile Production Supervisor	5 years 8 months
		Production Project Supervisor	1 years 3 months
		Non-Sterile Production Supervisor	3 months
4.	PT. Tempo Scan Pacific Tbk.	Non-Sterile Production Supervisor	1 years 10 months
5.	PT. Novell Pharmaceutical Labs	Sterile Production Supervisor	1 years 1 months

With the following details:

Responsible Pharmacist for Production at PT. Kardia Farma Solusindo, Jakarta

February 2025 – present

- Ensure that the facility design and construction comply with GMP requirements and nuclear regulatory authority standards (e.g., BAPETEN).
- Coordinate with engineering and QA teams to ensure production layout and workflows are regulatory-compliant.
- Assist in the preparation of production-related documents for BPOM registration and certification.
- Develop SOPs for all production activities (cyclotron operation, synthesis, dispensing, and packaging).

Details

Address

Jagakarsa, Jakarta Selatan, DKI Jakarta
12530, Indonesia

Contacts

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Date / Place of Birth

November 2nd 1988 / Jakarta

Skills

- Operational Excellence
- Continuous Improvement
- Total Productivity Maintenance
- Project Management
- Lean Six Sigma
- Quality, Safety & Risk Management
- Leadership
- Root Cause Analysis & CAPA
- Training Skills
- Decision Making
- Integrated Management Systems
- Technical Process
- Internal & External Auditing

Achievements

Lean Yellow Belt Six Sigma Certified

June 2023
PT. Capsugel Indonesia (Lonza)

Lean White Belt Six Sigma Certified

December 2022
PT. Capsugel Indonesia (Lonza)

Silver Medal Continuous Improvement Convention QCC Category

December 2021
PT. Dankos Farma (A Kalbe Company)

- Contribute to material and inventory planning for radioactive and non-radioactive supplies.
- Collaborate with QA, RA, Engineering, and external vendors (e.g., synthesizer manufacturers) to align project timelines.

Process Engineer at PT. Capsugel Indonesia (Lonza), Bogor

August 2022 – December 2024

- Organize and control shift leader and operator functions to carry out printing/production process, according to established procedures and standards.
- Coordinate, control and monitor the printing/production activities schedule, use of resources and equipment in the operation area in accordance with GMP with the aim of achieving targeted levels of effectiveness and efficiency.
- Provide instructions, training and technical information to production employees.
- Supervise, control and ensure the implementation of cGMP, ISO 9001, ISO 14001, ISO 45001, SMK3 & Halal HAS 23000, 6S, Six Sigma, Capsugel values and leader behaviour in operation department.
- Responsible for internal and external audit processes in operation area.
- Investigate and analysis of deviation and customer complaint root cause, determine and implement the CAPA.
- Organizing the implementation of continuous improvement program based on company target, annual quality reviews and customer complaints to improve printing/production quality and productivity continuously.
- Update the standard operating procedures
- Support validation & qualification performance
- Create, review and evaluate daily, weekly and monthly report of printing/production department
- Control the level of WIP to support the amount of finished goods label.

Sterile Production Supervisor at PT. Dankos Farma (A Kalbe Company), Jakarta

July 2015 – December 2019 and June 2021 – July 2022 (5 years 8 months)

- Manage and improve efficiently and effectiveness in Sterile Powder (Cephalosporin) production to maintain and improve productivity (with Total Productivity Maintenance implementation).
- Maintain the Environmental Monitoring System (EMS) in the sterile facility
- Translate company strategy into meaningful plans and actions at the operations level.
- Manages and evaluate daily, weekly and monthly KPI information to identify bottlenecks and enables and executes actions to problem solve and remove obstacles to ensure smooth flow of production.
- Participate in production budgeting and works with the budget and strive for cost management and improvements

Achievements

TPM Consistency Award (JIPM)

January 2020

PT. Dankos Farma (A Kalbe Company)

Dankos Award (Cephalosporin Department)

2016, 2017, 2019

PT. Dankos Farma (A Kalbe Company)

Best Mini Company (Cephalosporin Department)

2018

PT. Dankos Farma (A Kalbe Company)

Silver Medal Continuous Improvement Convention QCC Category

December 2017

PT. Dankos Farma (A Kalbe Company)

TPM Excellence Award Category B (JIPM)

January 2017

PT. Dankos Farma (A Kalbe Company)

Bronze Medal Continuous Improvement Convention A3 Report Category

December 2016

PT. Dankos Farma (A Kalbe Company)

Training & Seminar

- Seminar ISPE "Pembuatan Produk Steril" (2015)
- Leadership Development Program Training (2016)
- Personal Effectiveness Program Training (2016)
- IMS Transition (ISO 9001:2015) (2016)
- Valuable Leader Training (2017)
- Behavior Based Interview Training (2018)
- Training For Trainers (2019)
- Training ISO 45001 : 2018 (2019)
- Integrated Management System Awareness (2019)
- Training Evaluation (2019)
- Authorized Economic Operator (2020)
- ISPE Annual Conference (2023)

- Ensure proper communication is maintained with internal and external department.
- Identify production needs and execute actions including, but not limited, process management, staffing, equipment, and training.
- Make Continuous Improvement a priority in the day to day life of the production system and management.
- Ensure cGMP compliance & attainment of PSQDC (Performance, Safety, Quality, Delivery, Cost) targets
- Create Quality Risk Management with Quality department and other related departments
- Support validation & qualification performance
- Enforce the effective implementation of ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018 in Sterile Powder (Cephalosporin) production line
- Improve compliance level in HSSE aspect into beyond compliance level
- Become an auditor in the internal audit program (CPOB, Integrated Management System and 5R)
- Create and follow up CAPA in Sterile Powder (Cephalosporin) production line
- Build and sustain empathy and trust by actively listening, understanding, coaching and supporting employees and team members.
- Assess and develop existing talent through daily learning, training, workshops and evaluation program.
- Operate Oracle software system for production.

Production Project Supervisor at PT. Dankos Farma (A Kalbe Company), Jakarta

April 2020 – June 2021 (1 year 3 months)

- Develop and implement project work plans and review as appropriate to meet company needs and requirements
- Develop feasibility study before starting the project
- Convey and assist in negotiating with vendors
- Support cost saving development initiatives and delivery process improvements
- Support validation & qualification performance
- Supervise and stimulate procurement activities as required ensuring on time delivery of components and equipment
- Evaluate project and recommend report to identify issues and opportunities to improve performance going forward
- Interact clearly, constructively and positively with all organizational departments to ensure projects are completed effectively and with minimal disruption to planned timeline

Training & Seminar

- Sustainability and Customized Solutions in Pharmaceutical Processing and Packaging (2023)
- Audit Halal Internal SJPH Training based on ISO 19011 (2023)
- Minitab (2024)
- Data Integrity (2024)
- Project Management Professional (2024)
- CPOB for Radiopharmaceutical (2025)

Education

Pharmacist Professional Degree, Universitas Padjadjaran, Bandung

July 2011 – July 2012

Pharmacist (GPA 3.34 of 4.00)

Bachelor Degree, Universitas Padjadjaran, Bandung

August 2007 – June 2011

Bachelor of Pharmacy (GPA 3.16 of 4.00)

Organizational Experiences

2007 – 2008	Commission III of BPM Kemafar, Faculty of Pharmacy, Universitas Padjadjaran
2008 – 2009	Dedication to Community Division of BEM KEMAFAR, Faculty of Pharmacy, Universitas Padjadjaran
2007 – 2009	Division Coordinator of Pharmacy Muslim Family, Faculty of Pharmacy, Universitas Padjadjaran
2008 – 2009	Chairman of “Pekan Ilmiah Mahasiswa Farmasi Indonesia” Committee
2007 – 2011	Member of “Association of Indonesian Pharmaceutical Students Councils” (ISMAFARSI)

Non-Sterile Production Supervisor at PT. Dankos Farma (A Kalbe Company), Jakarta

January 2020 – March 2020 (3 months)

- Encourage communication of information between departments.
- Manage and improve efficiently and effectiveness in Non-Sterile (Penicillin) production to maintain and improve productivity (with Total Productivity Maintenance implementation).
- The others job description is the same as the Sterile Production Supervisor at PT. Dankos Farma (A Kalbe Company), Jakarta (except the EMS maintenance).
- Participate actively as projects team member to improve department efficiency, reduce costs and assist in improvement of product through customer experiences.

Non-Sterile Production Supervisor at PT. Tempo Scan Pacific Tbk., Cikarang

September 2013 – June 2015 (1 year 10 months)

- Manage the tablet production and administration efficiently and effectiveness to ensure it can achieve the set goals.
- Improve efficiently and effectiveness in Tablet production to maintain and improve productivity.
- Maintain CPOB compliance in production area
- Coordinate preventive maintenance to ensure its compliance with the maintenance and safety procedures.
- Maintain and improve communication and coordination with others department within the company to ensure smooth working process.
- Develop and motivate subordinates to ensure that they can achieve the required level of competency and performance.
- Operate SAP software system for production.

Sterile Production Supervisor at PT. Novell Pharmaceutical Laboratories, Bogor

August 2012 – August 2013 (1 year 1 month)

- Manage the Sterile Liquid Production and administration efficiently and effectiveness to ensure it can achieve the set goals
- Improve efficiently and effectiveness in Sterile Liquid production to maintain and improve productivity.
- Maintain CPOB compliance in production area.
- Prepare for internal and external audit activity.
- Coordinate preventive maintenance to ensure its compliance with the maintenance and safety procedures
- Maintain and improve communication and coordination with others department within the company to ensure smooth working process.
- Develop and motivate subordinates to ensure that they can achieve the required level of competency and performance.

Languages

Bahasa, English

Hobbies

Badminton, Futsal, Gardening