



Wirawan Deni

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Tangerang, Indonesia

I am a Registered Pharmacist from the University of Jember with more than 5 years of experience in the healthcare and pharmaceutical manufacturing industry. I have a proven ability to identify opportunities for process improvement and develop strategic solutions to enhance product quality while remaining committed to rigorous cost control. I am passionate about continuous improvement and dedicated to ensuring that every product meets the highest standards of safety and efficacy for the community.

Work Experience(s)

Operations General Manager in PT Golden Coral Corporindo

Feb 2026 - present

- Oversee all daily operational activities, including drug manufacturing, distribution, and quality control, ensuring efficiency and compliance with Standard Operating Procedures (SOP).
- Ensure that all products and processes comply with government regulations, regulatory authorities such as BPOM, and applicable pharmaceutical and healthcare industry standards.
- Develop and execute strategic plans to improve business efficiency, profitability, and market share, including managing budgeting and financial performance.
- Oversee warehouse operations and ensure optimal inventory levels to prevent overstocking or shortages of raw materials and finished products.
- Lead, motivate, and evaluate cross-functional teams across departments such as Production, Research & Development (R&D), and Marketing.
- Establish and maintain strategic relationships with business partners, suppliers, and regulatory authorities.
- Drive employee capability development by enhancing skills, competencies, and professional growth.

Quality Assurance Manager in PT Golden Coral Corporindo

Jan 2026 - present

- Ensure all manufacturing, packaging, storage, and distribution activities comply with CPOTB requirements and approved procedures.
- Act as the primary liaison with BPOM during CPOTB inspections, audits, and regulatory submissions.
- Review and approve batch production records, deviations, change controls, and CAPA to ensure consistent product quality and safety.
- Lead and maintain the Quality Management System (QMS) in compliance with CPOTB, BPOM regulations, and applicable national standards.
- Authorize the release or rejection of raw materials, packaging materials, intermediates, and finished traditional medicine products.
- Oversee document control systems, ensuring accuracy, traceability, and data integrity in line with CPOTB principles.

- Manage quality risk assessments related to raw material variability, herbal processing, contamination risks, and product stability.
- Plan and conduct internal audits, self-inspections, and supplier qualification audits in accordance with CPOTB standards.
- Ensure proper handling of product complaints, quality defects, and recalls, including investigation and reporting to BPOM when required.
- Ensure validation and qualification of manufacturing processes, cleaning, equipment, and utilities relevant to traditional medicine production.
- Lead training programs to ensure personnel competence and continuous awareness of CPOTB and quality culture.
- Coordinate and review periodic product evaluations to identify trends and drive continuous improvement.

QA Oversight Lead in Bayer

Mar 2024 - Dec 2025

- Perform investigation of non-conformity management related deviation, complaint, out of specification and defect from supplier to determine root cause and actions defined
- Execute in-process control activities during the manufacturing process (sampling, testing, data entry in SAP QM, and monitoring GMP alarm) to ensure high quality of the product
- Perform critical process control monitoring of the product
- Perform QA oversight in order to ensure GMP compliance, food safety and halal compliance
- Perform Review master batch record before the process started to check quality topic (deviation, complaint, CAPA, change management, inspection plan, validation and other quality topic related to the product)
- Performing execution of a quality management system task in the quality oversight area
- Support maintaining appropriate precaution for occupational safety and health as well as security of facilities within QA Oversight
- Perform execution HIRA (Hazard Identification Risk Assessment) working area and ensure the completeness of HIRA training on the team and implementation of HIRA

IPCA Pharmacist in Bayer

Aug 2020 - Feb 2024

- Execute all daily in-process control activity during manufacturing process (Production, Effervescent line, Packing and Inspector, including sampling, testing controlling, data entry, Gemba inspection, calibration instrument regular review on Log sheet, Daily verification balance, sanitation room and GMP alarm report) according with SOP, department objective, GxP requirement and HSE rules
- Execute operation instrument calibration, qualification and Verification (URS, RA, DQ and technical clarification) in coordination with quality department
- Execute the effective closure of all corrective and preventive actions by performing investigation and recommendation through Deviation Control
- To execute all Composite/Stability/MP/Retained samples for commercial batch is deliver to QC with timely manner
- Join on daily tier 1 communication (shift change over) and speak up or report regarding Safety, Quality, Delivery (batch record) and others improvement related with IPC.
- Execute tasks within Change Management as a result of process improvement activities, audit finding and general review process

- Support in the GMP Self Inspection, 5S inspection, HSE inspection & internal/external audit by creating action plan activities, timeline and managing effective closure of all findings relevant to GMP Compliance team
- Perform complete timely Batch Records review, reconcile of batch record and closure to meet site KPI target, including daily BR Scrum Board performance dialogue with key stakeholders. Ensure responsibility and daily target are followed through to ensure sustainability
- Fill out on Log sheet, Daily verification balance, sanitation room and GMP alarm report.
- Ensure that only valid SOPs available in the IPC laboratory, maintain their completeness and properly regulate their storage

Production Supervisor in Novell Pharmaceutical Laboratories

Jan 2020 - Aug 2020

- Manage and supervise mixing and filling in production activities of non-beta-lactam products (semisolid and liquid), including ensuring the quality and quantity of the produced targets
- Lead personnel(s) in the Production Area to ensure compliance with company procedure
- Deliver monthly results and OEE to the Production Manager and Factory Manager
- Ensure a productive working environment among Production Operators to support the manufacturing process by providing guidance, Standard Operational Procedure (SOP)/Work Instructions (WI) refreshment, direction, and disciplinary
- Supervise and ensure implementation of a health, safety and environment (HSE) as lifestyle among Production Operators.
- Ensure all utilities and facilities in the best shape and in good condition while coordinating with the Engineer Department and/or the General Affairs Department
- Actively involved in a continuous improvement program in safety, quality, targets, service, and cost
- Enforce 5S program in Production Area
- Enforce implementation of TPM (Total Productive Maintenance) program in Production Area
- Support Training Department to schedule technical SOP/WI and drive their performance to Production Operators
- Create deviation for unplanned problems complete with CAPA which impact quality, safety, and delivery while coordinating with the Quality Assurance Department
- Create change control (CC) for any improvement and change management in Production Area while coordinating with the Quality Assurance Department
- Support Support Development (Supdev) Department for new products

Packaging Supervisor in PT Helmigs Prima Sejahtera

Jan 2019 - Dec 2019

- Manage and supervise packaging activities includes ensuring the quality and quantity of produced targets
- Lead personnel(s) in the Production Area to ensure compliance with company procedure
- Deliver monthly results to the Production Manager
- Ensure a productive working environment among Production Operators to support the manufacturing process by providing guidance, Standard Operational Procedure (SOP)/Work Instructions (WI) refreshment, direction, and disciplinary

- Supervise and ensure implementation of a health, safety and environment (HSE) as lifestyle among Production Operators.
- Ensure all utilities and facilities are in the best shape and in good condition while coordinating with the Engineer Department
- Enforce 5S program in Production Area
- Enforce implementation of TPM (Total Productive Maintenance) program in Production Area
- Create deviation for unplanned problems complete with CAPA which impact quality, safety, and delivery while coordinating with the Quality Assurance Department
- Create change control (CC) for any improvement and change management in Production Area while coordinating with the Quality Assurance Department
- Support Research and Development (RnD) Department for new product

Production Intern in GSK

Aug 2018 - Sep 2018

- Reviewed and revised standard operational procedure of MDI Value Stream
- Improved production flow and targets with OEE
- Managed work effectively and efficiently with the Kaizen system

Skill(s)

Team Work, Team Leadership, Time Management, Communication Skills, SAP Software, Production Process, Quality Management System, Quality Control Circle, Leadership, English, Microsoft Office, Industrial Engineering, Manufacturing Industry, Quality Control

Language(s)

Indonesia, English

Education(s)

Registered Pharmacist, Pharmacy from University of Jember
2018-2019
Grade: 3.47

Bachelor of Pharmacy - BPharm, Pharmacy from University of Jember
2013-2018
Grade: 2.97
Thesis: Optimization of Titanium Dioxide and Glycolic Acid in Sunscreen Cream Combination Benzophenone-3 and Octyl Methoxycinnamate

License(s) & Certificate(s)

English for Engineering Program
Issued by Engleven
Oct 2021 - Oct 2031

Chemical OSH Officer
Issued by Upaya Riksa Patra
Nov 2022 - Nov 2027
Credential ID 5/0440181122/AS.01.04/XI/2022