

EDY SUPRIYANTO WIDYANTORO

085777333743 | edysupriyantow@gmail.com | www.linkedin.com/in/edywidyantoro

Human Capital professional with 9+ years of experience across diverse HR functions including Recruitment, Learning & Development, Industrial Relations and HR Services. Proven track record in handling large scale training implementation, supervisory recruitment, and people development in both corporate and retail industries.

Work Experiences

PT CIMB Niaga Auto Finance - South Tangerang

Dec 2025 - Present

Recruitment Coordinator

- Managed end-to-end recruitment processes for staff, officer, and managerial positions
- Consolidated Manpower Planning (MPP) from multiple divisions and set recruitment priorities based on business needs.
- Collaborated with hiring managers and monitored candidate sourcing, screening, and selection using objective assessment methods.
- Ensured recruitment SOP compliance and prepared periodic recruitment fulfillment and hiring progress reports.

PT Millennium Pharmacon International, Tbk - South Jakarta

Sep 2023 - Dec 2025

Recruitment & People Development Supervisor

- Managed manpower planning across divisions and handled end-to-end recruitment processes.
- Maintained employee databases in Excel and HRIS, and administered employment agreements and recruitment reports.
- Developed recruitment strategies and monitored manpower fulfillment and employee turnover.
- Conducted Training Needs Analysis (TNA), implemented internal training programs, facilitated employee orientation, and delivered training through various learning methods.

PT Biensi Fesyenindo - Bandung

Dec 2019 - Sep 2023

HR Training & Development

- Conducted annual Training Needs Analysis (TNA) to design training programs aligned with company objectives.
- Developed learning syllabi, training modules, and materials based on detailed training needs assessments.
- Evaluated training effectiveness through assessments, feedback, performance reviews, and field observations.
- Provided coaching for sales teams and collaborated with cross-functional teams to enhance employee competencies.

PT Anyar Retail Indonesia - Bandung

Jan 2019 - Dec 2019

HRD Supervisor

- Conducted final interviews for candidates at designated levels.
- Coordinated onboarding training for new employees and refresher training for existing staff.
- Supported managers in employee development, including performance, training, and career growth planning.
- Managed HR administrative tasks and provided coaching and counseling to support employee development and performance improvement.

PT BFI Finance Indonesia, Tbk - East Kalimantan, West Java

Feb 2017 - Jan 2019

Regional HCBP Specialist (Management Trainee Program)

- Fulfilled HR needs and developed strategies based on workforce analysis to support branch performance targets.
- Coordinated with external parties for recruitment and maintained strong partnerships.
- Assessed new hire quality and internal talent based on KPI, behavior, and performance for training and development.
- Planned, implemented, and monitored employee training programs, including new employee orientation, and evaluated their effectiveness.

Education

Universitas Bina Sarana Informatika - Bandung, Indonesia

Aug 2012 - Aug 2016

Bachelor of Communication, 3.50/4.00

Professional Skills & Certifications

- **Certifications** (2025): Certified Human Resources Management Professional (CHRMP)
- **Certifications** (2018): Train the Trainer
- **Certifications** (2017): Human Capital Management Trainee Program
- **Professional Training**: Interviewing Skill, Employee Engagement, Mengelola Proses Penilaian Kerja, Penyesuaian Upah & Sistem Remunerasi, Professional Talent Acquisition, Talent Acquisition Bootcamp
- **Professional Skill**: Behavioral Event Interview, DISC, PAPI Kostick, CFIT, Learning & Development Strategy, Training Delivery & Facilitation, Public Speaking