

NAFISA NURFATIA HIDAYAT

Pharmacist | Quality Assurance & GMP Compliance

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EXECUTIVE SUMMARY

Pharmacist (Apoteker) with hands-on Quality Assurance exposure in pharmaceutical manufacturing, including **CPOB compliance, deviation investigation, root cause analysis, and audit finding analysis**. Strong analytical and problem-solving skills demonstrated through a manufacturing improvement project that contributed to a **48.7% reduction in production time** and approximately **IDR 2 billion in estimated annual cost savings**. Experienced in cross-functional collaboration, leadership, and production process coordination, with proficiency in English and Bahasa Indonesia. Willing to work in a fast-paced manufacturing environment

RELEVANT EXPERIENCE

Management Risk Control Intern (Quality Assurance) - PT. Bayer Indonesia, Depok, Indonesia

Mar - Apr 2026

- Performed routine gemba walks across production areas to inspect for **CPOB non-conformances**, cleanliness issues, and process deviations, documenting findings to enable timely CAPA follow-up and GMP Compliance
- Conducted Root Cause Analysis (RCA) for **2 deviation cases** using structured tools including **Fishbone Diagram, 5 Why, and FMEA**, and contributed literature-based problem-solving input to support CAPA Development
- Compiled and analyzed **50+ internal and BPOM audit findings** to prioritize CAPA resolution, then presented results and recommendations to supervisors and cross-functional teams to support alignment on improvement actions
- Applied Single-Minute Exchange of Die (SMED) analysis to identify production efficiency improvements, contributing to a **48.7% reduction** in production time and estimated annual cost savings of approximately **IDR 2 billion**

Pharmacist Intern - Medika Antapani Clinic, Bandung, Indonesia

Dec 2025

- Conducted a **project-based feasibility study** incorporating market research to assess target market needs, operational considerations, and business viability for a new pharmacy establishment, providing recommendations to support project evaluation

Research Assistant & Contributor Writer -PHARCI Project with Ministry of Health RI, Jakarta

Feb 2023 - Nov 2024

- Contributed to the development of evidence-based recommendations on UNIMMAP Multiple Micronutrient Supplement (MMS) specifications and their applicability within Indonesia's regulatory framework
- Aligned strategies by coordinating with **4 multidisciplinary experts across PHARCI, the Ministry of Health, and international NGOs**, resulting in a regulatory framework book for MMS implementation in Indonesia

Microbiologist Intern- Balai Besar POM (BBPOM), Bandung, Indonesia

Nov 2025

- Tested approximately **20 cosmetic samples and 30+ pharmaceutical**, supplement, and traditional medicine samples for microbiological parameters in accordance with applicable BPOM regulations, supporting product compliance and safety assessment

Research Assistant - Badan Riset dan Inovasi Nasional (BRIN), Bogor, Indonesia

Nov 2023 – Jan 2025

- Conducted research on the cytotoxic potential of 6 marine sponge extracts against the MDA-MB-231 breast cancer cell line; findings published in Marine Drugs (Q1, Impact Factor 5.7)

EDUCATION

Universitas Padjadjaran - Pharmacist - Jatinangor, Indonesia

2025 – 2026

GPA 3.93/4.00 (Cumlaude) — Best Graduate, Class of 2026

- Presenter for a cosmetic safety education session attended by **~40 students** at SMAN 1 Rancaekek (Community Service Program)
- Publication: Cytotoxic Activity and In Silico Study of Secondary Metabolites Derived from Dactylosporgia elegans, Marine Drugs (MDPI), 2026 (Q1, IF 5.7)

GPA 3.71/4.00 (Cumlaude)

- Laboratory assistant for basic pharmaceutical chemistry, instrumental analysis, biotechnology, and clinical pharmacy practicum

ORGANIZATIONAL EXPERIENCE (COMMUNICATION & PRESENTATION)

Deputy Head of Human Relations Division - Mahasiswa Unpad Asal Sukabumi (MUSI)

Jul 2023 – Dec 2024

- Led a team of **12 members** in successfully executing **6 work programs**, strengthening internal coordination and organizational outreach

Liaison Officer & Event Organizer - Protokoler Farmasi Universitas Padjadjaran, Jatinangor, Indonesia

Jan 2022 – Dec 2024

- Coordinated the **5 events Pharmacist Oath Ceremony** and **4 international pharmacy conferences**; served as Liaison Officer for invited guests and key stakeholders

Head of Roadshow - Unpad Goes to School- Sukabumi, Indonesia

Aug 2022 – Feb 2023

- Led a roadshow across 55 high schools with an 11 members team, **trained 98 committee** members through a Training of Trainers (ToT)

SKILLS & COMPETENCIES

Core Competencies: GMP/CPOB Compliance & Audit Finding Analysis | Root Cause Analysis (Fishbone, 5 Whys, FMEA) | Risk-Based Problem-Solving | Production Process Coordination | Data & Literature Analysis | Leadership & Cross-functional Collaboration

Technical Skills: Microsoft Office | Google Workspace | Canva | Master of Ceremony & Public Speaking | Scientific Research & Writing | Evidence-Based Analysis

Languages: Indonesian (Fluent), English (Proficient-IELTS LIA Prediction: 7)

ACHIEVEMENTS & CERTIFICATIONS

- Poster Presenter, 6th International Seminar on Pharmaceutical Sciences and Technology (ISPST), 2024
- Body Language for Presentation Skills Training, BRIN, 2024
- 3rd Place, Soap Compounding Competition, Pharmacopeia Indonesia, 2023
- LBBP LIA High Intermediate English for Adults, Speaking Level B2, 2022