



Sharon Putri

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Jakarta

EDUCATION

Maranatha Christian University

Bachelor of Psychology | Augustus 2017 - February 2022

Outstanding Academic Achievement Dean's List | 2020 - 2021

PROFESSIONAL EXPERIENCE

RecruitFirst Indonesia

Consultant

October 2025 - Present

RecruitFirst is a part of HRnetGroup Limited, a leading recruitment and human resources company headquartered in Singapore. It operates in various key Asian cities, including Bangkok, Hong Kong, Jakarta, Kuala Lumpur, Beijing, Guangzhou, Shanghai, Shenzhen, Suzhou, Taipei, Tokyo, Seoul, Chengdu, and Kaohsiung.

- Conduct client meetings to understand hiring needs and coordinate the recruitment process for accurate talent matching.
- Manage full-cycle recruitment from junior to C-level roles across various industries.
- Source 250+ candidates and manage 10+ recruitment projects weekly, conducting in-depth interviews and ensuring timely, successful placements.
- Negotiate compensation packages and secure optimal offers for candidates.
- Handle administrative tasks and assist with detailed report preparation.

Positions Filled:

- Risk Data Analyst Supervisor - Multinational Financial Service.
- Chief Information Technology & Audit Officer - Food Manufacture.
- Data Engineer Fabric - Korean IT AI & Enterprise Software.

KPI Achievements:

- December 2025: Achieved 4.83/3 sales target.

Associate Consultant

April 2024 - October 2025

Positions Filled:

- Creative Director - Healthcare.
- Sales Executive - Multinational Biotech.
- Sales Engineer HVAC - Multinational Consumer Electronics.
- REL Lead (Country Sales Director) - Multinational Technology.
- ERP Technical Consultant - Multinational Software Integrator.
- QA Manager - Multinational Pharmaceutical Manufacture.
- Application Java Developer - Multinational Software Integrator.

KPI Achievements:

- December 2024: Achieved 3.41/3 sales target.
- Februari 2025: Achieved 3.88/3 sales target.
- April 2025: Hit a personal best with 18.75x of the monthly sales target.
- September 2025: Achieved 5.81/3 sales target.
- Rookie Award / PUP: Exceeded sales target by 3x.
- Trophy Case Q2 2025: Smashed target with 6.25x achievement.

PT Sukses Corp International
HR Recruitment

September 2023 - April 2024

PT. Sukses Corp International is the company behind highly acclaimed and award winning brands across the Indonesia. We are holding company of Npure, Captain Barbershop, Mom Uung, Moell, and Rhinoflex.

- Led end-to-end recruitment for PT. Sukses Corp International and affiliates.
- Arranged interviews with key stakeholders, including user teams and the Board of Directors.
- Administered onboarding, employee data, office facilities, and HR tasks (PKWT, PKWTT).
- Coordinated onboarding, employee data, office facilities, and HR admin tasks (PKWT, PKWTT).
- Conducted employee attendance and facilitated accurate payroll calculations.
- Executed HR-related event planning and execution.
- Placed 16 talents in tech and non-tech position: Backend Engineer, Mobile Developer, Data Engineer, UI/UX, Purchasing Mandarin, Sales GT, Store Supervisor, HRBP, Host Live, Talent Acquisition, Accounting & Tax Supervisor.

Glints Indonesia
Talent Consultant

March 2022 - September 2023

Glints is a talent platform for career development and recruitment in Indonesia, Singapore, Vietnam, Hong Kong, and Taiwan.

- Spearheaded full-cycle recruitment for staff to lead roles across industries.
- Sourced 250+ candidates and conducted 10+ interviews weekly.
- Processed >10 projects weekly and ensured successful placements through onboarding.

Achievements:

- Promoted 1x as Consultant in March 2023 from Associate Consultant.
- Exceeded probation target with 4 matches, contributing SGD 8,276 in revenue.
- Gained >100% of monthly target to the company (4x).
- Achieved the highest match and most improved match (September 2022) and the highest Sales Yield (February 2023).
- Placed 19 talents in tech and non-tech position: Sr. Social Media, Jr. Social Media, Account Manager, Campaign Specialist, Full Stack Tech Lead, Sr. Backend Engineer, Sr. IT Infrastructure Engineer, Full Stack Developer, Software Engineer, Sr. Sales Oil & Gas, Drilling Sales Manager Sr. Finance & Accountant, and HR & PA.

Nanti Kita Sambat Tentang Hari Ini
Event Specialist | Part-time

September 2021 - December 2021

NKSTHI is a social media entertainment platform that curates relatable quotes, conversations, and musings about everyday life.

- Built and maintained a KOL database for potential collaborations.
- Controlled KOL communications, including negotiations, agreements, and relationship management.
- Crafted creative briefs for KOLs and internal teams to align brand messaging.
- Planned and executed social media content (editorial, copywriting, and briefs for design teams).
- Operated social media accounts (Instagram, Twitter) to boost engagement and brand visibility.
- Collaborated with designers and copywriters to create engaging social media content.
- Guided online and offline events to enhance brand awareness and reach.
- Organized and tracked participant data for marketing campaigns and events.

ORGANIZATIONAL EXPERIENCE

Award: Service Medal from the Faculty of Psychology (2019)

- Student Senate of the Faculty of Psychology (2020)
 - Chief Executive of Student Development Potential (2020)
 - Vice Chairman of Teater Topeng's Training (2018)
 - Skorer of Psyclub (2017)
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SKILLS

- Executive Search / Head Hunter
- Talent Acquisition
- Candidate Sourcing
- Interviewing & Candidate Assessment
- Onboarding
- Applicant Tracking Systems (ATS)
- Talent Pool Management & Employee Engagement
- Payroll Processing
- HR Compliance (PKWT, PKWTT)
- Event Planning & Coordination
- Start up Company
- Multi national/MNC Company