

Moch. Haikal Rosichan Wiradinata

Fresh Graduate in Psychology

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Profile Summary

Psychology graduate from Universitas Pancasila with a concentration in Industrial and Organizational Psychology. Highly passionate about Human Capital Management, with a strong interest in Talent Acquisition, Training & Development, and Organizational Development. Experienced in recruitment processes, performance evaluation, and competency-based assessment through hands-on internship and project experiences. Actively involved in campus organizations, demonstrating excellent communication, analytical, and coordination skills. Committed to building a career in Human Resources, focusing on optimizing employee potential, enhancing organizational effectiveness, and fostering a productive workplace culture.

Education

Universitas Pancasila

Bachelor of Psychology (S.Psi) | 2021 – 2025

GPA: 3.45 out of 4.00

Relevant Coursework: Personality Assessment, Assessment Center Method, Industrial and Organizational Psychology, Observation and Interview Method, Educational Psychology, Psychology of Adults/Training.

Experience

Human Capital Internship – RSUP Fatmawati | Oct 2024 – Jan 2025

- Assisted recruitment process from administrative screening to initial interviews.
- Conducted performance assessments and designed job competency tests.
- Supported talent mapping and managed applicant data efficiently.

Health Screening Data Entry Staff (Freelance/Project-Based)

- Assisted in entering and managing BPJS Kesehatan participant data for health screening purposes.
- Ensured data accuracy and completeness in accordance with administrative standards.
- Conducted data verification to minimize input errors.

Assessment Center Simulation

- Designed and implemented assessment simulations (role play, in-basket, group discussion).
- Observed participant behaviors and prepared detailed reports.

Adult Training – Time Management

- Designed and delivered time management training for adolescents.
- Applied discussion, simulation, and case study methods.

Psychoeducation – SMPN 242 Jakarta

- Delivered mental health psychoeducation (stress, anxiety, learning motivation).
- Conducted student observations and provided supportive feedback.

Organizational

Member of Student Representative Body – Commission IV

- Supervised campus inventory and entrepreneurship programs, evaluated facilities.
- Conducted student satisfaction surveys and submitted infrastructure proposals.

Event Logistics Coordinator | PKKMB | Inaugurasi | Popsi

- Managed event needs and vendor coordination for faculty events.
- Successfully led a 5-member team to meet all requirements.

Project Experience

Recruitment System Planning | RSUP Fatmawati

- Planned Assessment Center activities (case simulation, role play, leadership test, group discussion, interest and aptitude tests).
- Designed competency-based assessment tools and STAR-method interview guidelines.

Talent Mapping Design | RSUP Fatwati

- Developed and implemented Talent Mapping to identify employee potential, strengths, weaknesses, and development opportunities.
- Applied the 9-Box Talent Management method to classify employees based on performance and potential.
- Managed and interpreted psychological test results (IST, Kraepelin, PAPI Kostick, DISC, Work Sample SJT) to assess individual potential.

Skills

- **Language:** Indonesia (Native) & Inggris (Intermediate)
- **Hard Skill:** Microsoft Office (Word, Excel, and Powerpoint)
- **Soft Skill:** Problem solving, Communication skill, Teamwork, Time management, Organization skill, Observation and Interview skill, Recruitment, Assessment Center, Talent Mapping, Assessment skill.