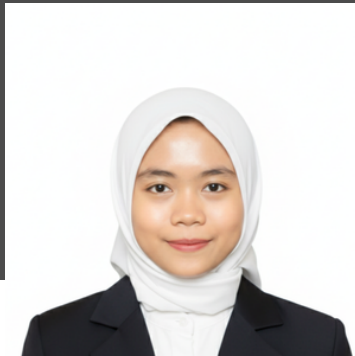




FINNI HANDAYANI

RESEARCH & DEVELOPMENT

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PROFESSIONAL SUMMARY

Formulation Development Supervisor and Registered Pharmacist (Apoteker) with 5+ years of progressive experience in pharmaceutical R&D at PT Darya-Varia Laboratoria Tbk. Proven track record in end-to-end product development, commercializing 9+ SKUs, including bioequivalence products and multivitamin/multimineral softgel capsules. Skilled in leading preformulation, lab- and pilot-scale trials, financial feasibility evaluations (T-COGS), and regulatory dossier preparation in compliance with cGMP. Award-winning project leader recognized for continuous improvement initiatives, cross-functional leadership, and strategic timeline delivery.

WORK EXPERIENCE

PT Darya-Varia Laboratoria Tbk | Bogor, West Java, Indonesia

R&D Formulation Supervisor | Aug 2024 – Present

- Direct end-to-end formulation development lifecycle from feasibility and preformulation studies to pilot trials, stability testing, regulatory registration and commercialization.
- Delivered 2 SKUs of bioequivalence (BE) products (2024) and 1 SKU of Multivitamin & Multimineral Softgel Capsule (2025).
- Supervise annual product development budgeting, T-COGS and Development Cost estimates.
- Lead cross-functional alignment across plant operations, QA/QC, regulatory affairs, and supply chain.
- 2nd Winner in 2025 Continuous Improvement (Project Leader); Finalist Top 10 (Team Member).
- Awarded Best of the Best BERSATU R&D in 2024 - 2026.

R&D Formulation Researcher | Jan 2021 – Jul 2024

- Managed formulation development, lab-scale, and pilot-scale trials for solid and liquid oral dosage forms.
- Launched 6 SKUs of bioequivalence (BE) products (4 in 2021; 2 in 2022).
- Compiled technical dossiers, batch manufacturing records, and stability protocols for regulatory submissions.
- Evaluated project feasibility through T-COGS modeling and formulation optimization.
- Finalist (Top 3 Project) in 2024 Continuous Improvement as Project Leader.

COMPETENCIES & TECHNICAL SKILL

Formulation & Process Development: Preformulation Studies, Lab-Scale & Pilot-Scale Trials, Bioequivalence (BE) Product Formulation, Softgel Capsule Development, Process Validation, Scale-Up.

Regulatory & Quality Compliance: cGMP, Regulatory Dossier Compilation, Stability Studies, Technical Documentation.

Financial & Project Strategy: T-COGS Analysis, Product Development Costing, Budgeting & Resource Allocation, Timeline Management.

Leadership & Collaboration: Cross-Functional Team Leadership, Continuous Improvement (Kaizen/Lean), Vendor & Raw Material Management.

EDUCATION

Institut Teknologi Bandung (ITB) | Bandung, Indonesia

- Apothecary | Jul 2019 – Nov 2020
- Bachelor's Degree of Pharmaceutical Sciences and Technology | Aug 2015 – Jul 2019

AWARDS & HONORS

- Best of the Best BERSATU R&D Award (2024 – 2026)
- 2nd Winner – Continuous Improvement Project as Project Leader (2025)
- Finalist (Top 3 Project) – Continuous Improvement Project as Project Leader (2024)
- Finalist (Top 10 Project) – Continuous Improvement Project as Team Member (2025)