

APT. DONY CAHYADI, S.SI



A Pharmacist with 26 years experiences in Pharmaceuticals, Cosmetics, Herbal Medicine, Consumer Goods and Medical Device Industry and expert for operational manufacture and implementing or up-grading Quality Management System. Experiences in Project Management with build a new and re-layout production facility.

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Pharmacist Licence No :

Skill Highlights

- cGMP for Pharmaceutical, Cosmetics, Herbal Medicine, Consumer Goods and Medical Device
- GLP (Good Laboratory Practices)
- GDP (Good Distribution Practices)
- QMS ISO 9000, 14000, 22000 & 45000
- 5S Management
- Lean Manufacturing
- Halal Assurance System
- Manufacturing Processes
- Supply Chain Management
- Warehouse Management
- Medicine, Cosmetics Herbal Medicine, Consumer Goods and Medical Device Formulation
- HACCP
- Organization Audit

Languages

English

Experiences and Achivement :

- A. **Danz Nine Indonesia** (Oct 2025 – Present) as **QMS Senior Manager**
Achievement: Organization has got ISO 90001 & ISO 22716 certification in April 2026
- B. **Mersifarma Tirmaku Mercusana** (Mar 2025- Oct 2025) as **General Manager**
- C. **Saridewi Natural Kosmetik** (Nov 2024-Mar 2025) as **Assistant of General Manager**
Achievement: Organization has got Halal Assurance System certification from BPJPH in March 2025
- D. **Falmaco Nonwoven Industri** (June 2023–Oct 2024) as **QMR, Quality, R&D and Registration Senior Manager**
- E. **Royal Tirta Ayu** (May 2022–June 2023) as **Quality, R&D & Production Senior Manager**
Achievement: Build up new cosmetics manufacture in Eswatini (Southern Africa)
- F. **Pharos Group** (Jan 201 –May 2022) as **General Manager**
Achievement: Organization has got Halal Assurance System, CPOTB certification and ISO 9000 certification.
- G. **Joya Hougant Lestari** (Jul 2018-Dec 2018) as **General Manager**
Achievement: Organization has got Halal Assurance System Certification and Certification of Halal Product.
- H. **Promedrahardjo** (Apr 2016–Jul 2018) as **QA Manager**
Achievement: Organization has got re-certification for GMP and New Certification GMP for New Facilities.
- I. **Guardian Pharmatama** (Dec 2013–Apr 2016) as **QA Manager**.
Achievement: Organization has got a License of Pharmaceuticals Industry, new certification for GMP's, and Certification of ISO 9000.
- J. **Harbat Farma** (Feb 2012-Dec 2013) as **QA Manager** **Achievement:** Organization has got new & re-certification for GMP's Facilitation.
- K. **Galenium Pharmasia Lab.** (Jan 2001-Jan 2012) As **Quality Assurance Manager & Technical Manager**
Achievement: Organization has got A GRADE cGMP, ISO 9000 Certification and efficiency as cost IDR 1.64 Billion and time 1,228 hours with Lean Manufacturing Program.

EXPERIENCE RECORDS

PERSONALITY

Name : Dony Cahyadi, S.Si., Apt
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Address : Perumahan Ciomas Permai Blok D25 No. 15 RT 004 RW 007 Ciapus Ciomas
Kabupaten Bogor 16610
Birth date : March, 9th 1974
Sex : Male
Marital Status : Married

COMPETENCIES

I. EDUCATION

- Bachelor (1993-1998) : School of Pharmacy Institute Technology Bandung
- Pharmacist (1998-1999) : School of Pharmacy Institute Technology Bandung

II. ACHIVEMENT

1. As Quality Assurance Manager PT Galenium Pharmasia Laboratories

- Organization has got **A GRADE cGMP** certification for implementing of cGMP from BPOM in 2005
- Organization has got Certification of **ISO 9000:2008** for implementing Quality Management System ISO 9000:2008 from **SGS International** in 2009.

2. As Technical Support Manager PT Galenium Pharmasia Laboratories

- Organization has got efficiency as **cost Rp. 1.64 Billion and time 1,228 hours** with **Lean Manufacturing Program** in 2011.

3. As Quality Assurance Manager PT Harbat Farma

- Organization has got **re-certification** and **new certification** for GMP's Facilitation in 2014.

4. As Quality Assurance Manager PT Guardian Pharmatama

- Organization has got **a License of Pharmaceuticals Industry for Citeureup Plant** and **new certification for GMP's** in Citeureup Plant.
- Organization has got Certification of **ISO 9000:2008** for implementing Quality Management System ISO 9000:2008 from **Lloyd's Register LRQA** in 2016 for **Citeureup Plant**.

5. As Quality Assurance Manager PT Promedrahardjo F.I

- Organization has got **re-certification for GMP's and Certification For Cephalosporine and Small Batch Production** in Sukabumi Plant in 2018

6. As General Manager PT Joya Hougan Lestari

- Organization has got **Sistem Jaminan Halal/Halal Assurance System Certification** from LPPOM MUI and Organization has got **Certificated of Halal Product** for 40 products in 2018.

7. As General Manager Manufacturing-Quality Control PT Pharos Group

- Organization has got **Sistem Jaminan Halal/Halal Assurance System Certification** from LPPOM MUI for **Cosmetics Production** in Prima Medika Laboratories in 2019.
- Organization has got **CPOTB certification for Prima Medika Laboratories in 2019.**

8. As Quality, R&D & Production Senior Manager PT Royal Tirta Ayu

- Finished **all machine qualification (IQ,OQ,PQ)**
- Finished **build up Cosmetics GMP/Quality Management System**
- Produce Cosmetics Product with **adequated formula** (Lotion, Wash, Shampoo, Conditioner, Scrub and Cream) **and Beverages formula** (Tea, Ginger tea, Traditional Drink/Jamu and Energy Drink)

9. As QMR, Quality, R&D and Registration Senior Manager PT Falmaco Nonwoven Industri

- Make Cosmetics formulation
- Reformulation of Wet Tissue and Medical Device product
- Renewal license of product
- Registered for new product

10. As Assistant of General Manager PT Saridewi Natural Kosmetik

- Organization has got **Sistem Jaminan Halal/Halal Assurance System Certification** from BPJPH/LPPOM MUI and Organization has got **Certificated of Halal Product** for 8 products.

11. As Quality Management System Senior Manager

- Organization has got ISO 90001 & ISO 22716 certification in April 2026

III. SKILLS AND KNOWLEDGES

1. GMP for Pharmaceutical, Cosmetics, Herbal Medicine, Consumer Goods and Medical Device
2. GLP (Good Laboratory Practices)
3. GDP (Good Distribution Practices)
4. QMS ISO 9000, 22716, 14000, 22000 & 45000
5. 5S Management
6. Lean Manufacturing
7. Halal Assurance System
8. Manufacturing Processes
9. Supply Chain Management

10. Warehouse Management
11. Medicine, Cosmetics Herbal Medicine, Consumer Goods and Medical Device Formulation
12. HACCP
13. Organization Audit

IV. COURSES, TRAININGS AND SEMINARS

A. cGMP and Regulatory in Pharmaceuticals, Cosmetics and Herbal Medicine

29 Aug 2003	Validation Process , Galenium Pharmasia Lab.
17 Sep 2003	Regulasi dan Metodologi Uji Stabilitas , Badan POM
27 Nov 2006	Self Inspection , Lembaga Pengkajian dan Konsultasi GMP
12 Dec 2006	Liquid Chromatography Mass Spectrofotometry , Dipa Puspa Lab.
23 Apr 2007	Cleaning Validation and Analytical Validation , LPK GMP
08 May 2007	Sistem Pengolahan Air Sesuai Dengan Standar CPOB Terkini (Water Sytem cGMP) , Bidang Industri GP Farmasi Jawa Barat
09-10 Aug 2007	Product Information File , BPOM & PERKOSMI
05-06 Sep 2007	ASEAN Cosmetic Directive Requirements , BPOM
13-14 Mar 2008	Introduction to the Safety Assessment of Cosmetics , Dept. of Pharmacology & Therapeutics Medical Faculty UI & BPOM
07-08 Apr 2008	First Conference of ISPE Indonesia Affiliate . ISPE
28 Jul 2008	Introduction To The Safety Assessment Of Cosmetic Course , Dept. of Pharmacology & Therapeutics Medical Faculty, Univ. Indonesia
11-13 Dec 2008	Pharmacist Competency Upgrading Course , ISFI.
11-13 Dec 2008	Pharmaceutical Care/Pharmacovigilance , Sertifikasi Apoteker, ISFI.
16-17 Mar 2009	ISPE Indonesia Affiliate Second Conference , ISPE Indonesia Affiliate
28 Jul 2009	Innovation In Plastic Packaging , Sanner Pharmaceutical and Medical Packaging Material- QA/QC Managers Group
06-08 Sep 2010	Penerapan Harmonisasi ASEAN di Bidang Kosmetika , Kemenkes RI
16 Jul 2011	Penerapan Kompetensi Dan Surat Tanda Registrasi Apoteker Serta Pengembangan Farmakoterapi Bagi Profesi Apoteker , IAI Bogor.
13 Jul 2013	Purified Water and Looping System , Cipta Aneka Air.
24-25 Jul 2013	Sosialisasi Pedoman CPOB Edisi 2012, POPP-CPOB (Anneks 1), Petunjuk Teknis Sarana Penunjang Kritis, Dan Dokumen Induk Industri Farmasi Dan Industri Obat Tradisional (DI-IF/IOT) , BPOM RI.
25 Mar 2014	Chemical Surface and Thermal Bio-Decontamination , ISPE Indonesia

27 Mar 2014	Current Challenges In Pharmaceuticals Manufacturing And Regulatory Science& On Rule Of Physical In The Chemical Instability Of Pharmaceuticals , Sekolah Farmasi ITB.
14 May 2014	Pertemuan Koordinasi Implementasi Perundang-undangan Kefarmasian , Dinas Kesehatan Provinsi Banten.
15-16 Sep 2014	Sosialisasi Petunjuk Operasional Penerapan Pedoman (POPP) Cara Pembuatan Obat yang Baik 2012 Jilid I dan II dan Diskusi Interaktif Bersama Tim CPOB Nasional , GP Farmasi Indonesia Prov. Jawa Barat
23 Sep 2014	Seminar Product Quality Review , ISPE
28 Nov 2014	Pertemuan Tahunan Apoteker Penanggungjawab Teknis Produksi dan Distribusi Kesehatan di Wilayah Kota Tangerang , IAI Kota Tangerang
19-20 May 2015	Managing Compliance Trough Effective and Efficient Operation , Annual Conference ISPE Indonesia Affiliate
14-15 Sep 2015	Perizinan Elektronik di Bidang Produksi Dan Distribusi Kefarmasian (E-Licensing) , Dir. Binar Kemenkes RI.
26-27 Okt 2015	Tools Assessment Peningkatan Peran Serta Pelaku Usaha Dalam Menerapkan Ketentuan Yang Berlaku , Badan POM RI.
28 Apr 2016	Environment Monitoring Systems and GMP Compliant Solution for Life Science Applications , Eurotherm.
23-24 May 2016	Sosialisasi Pedoman Pengelolaan Obat-Obat Tertentu , BPOM RI.
15 Aug 2016	Sosialisasi Farmakope Indonesia Edisi V , GPFI & BPOM RI
28 Sep 2016	Good Weighing Practices , Almega Sejahtera
18 Oct 2016	Asistensi Regulasi CAPA dan Inspeksi CPOB , GP Farmasi Jawa Barat
Jan 2017	Peran Farmasi dalam Mewujudkan Keamanan Pangan & Sediaan Farmasi di Masyarakat dan Re-Sertifikasi Konversi SKP Apoteker, Konseling , SEFARSI Jakarta
24-25 Jul 2017	Peningkatan Peran Serta Pelaku Usaha dalam Menerapkan Ketentuan yang Berlaku, Pharmaceutical Quality System , BPOM RI
05-06 Aug 2017	Objective Structured Pharmaceutical Examination (OSPE) , IAI Pusat
18-19 Oct 2017	Cleaning Validation , ISPE Indonesia Affiliate
09-10 Nov 2017	Workshop CAPA Inspeksi CPOB , Badan POM RI
08 Feb 2018	Serialisation , ISPE Indonesia Affiliate

B. Quality System Management

11-12 Oct 2001	ISO 9001:2000 Training , Business Excellence A Management Consult.
02 May 2002	Internal Quality Audit Training , Galenium Pharmasia Laboratories 19-
20 Aug 2004	QMS Documentation Development , Neville Clarke
12-13 Oct 2004	ISO 9001:2000 Internal Audit (Based On ISO 19011) Training , PQM
18-19 May 2005	Statistical Process Control , Neville Clarke
06-08 Nov 2007	Training ISO 9001:2000, 5S and COQ , Galenium Pharmasia Lab.
07-08 May 2009	ISO 9001:2008 Series-Overview and Analysis , Neville Clarke
23-24 Feb 2026	QMS ISO 9001:2025 Interpretation & Internal Audit (Base On ISO 19011:2018) , SGS Academy- Indonesia

C. Management Skills

11 Oct 2002	Management Skill for Supervisor , Widyakarya
09 May 2003	Effective Supervision , Galenium Pharmasia Laboratories
14 Aug 2003	Supervisory Management , Matsushita Gobel Foundation (YPMG) 12
Mar 2004	Peranan Supervisor di dalam Perusahaan , Galenium Pharmasia Lab.
10-11 Jun 2011	Finance For Non Finance Mananger , PT Galenium Pharmasia Lab.

D. Health and Safety Environment

27-28 Apr 2001	Medical Safety , Pelatihan Supervisor, Yupharin Pharmaceuticals.
5-6 Sep 2002	Sistem Manajemen Keselamatan Dan Kesehatan Kerja (SMK3) , APINDO Bogor.
03 Mar 2003	Pedoman Keselamatan Kerja Dalam Laboratorium Kimia , Yupharin
25-26 Jun 2014	Pelatihan Manajemen Resiko Bagi Perusahaan . Dinkes Banten.
27 Sep 2016	Safety in Laboratory and Chemicals Handling , Merck Indonesia

E. Others

10-11 Feb 2003	Power Motivation , PT Rajawali Wicaksana
14 May 2004	Komunikasi Asertif , Galenium Pharmasia Laboratories
25-26 Aug 2004	Achievement Motivation Training , Iradat Konsultan
23 Sep 2004	5S House Keeping Training , Business Excellence
12 Jul 2006	Creating Service Excellence , MarkPlus Institute of Marketing
31 Aug-1 Sep 2006	Performance Appraisal , Galenium Pharmasia Laboratories

V. WORK EXPERIENCES

A. October 2025 – Present - Danz Nine Indonesia

Scope of work as **QMS Senior Manager** and Report to **Director**

Assignment:

- Set Up Cosmetics GMP
- Set Up Halal Assurance System
- Set Up ISO 9001 & ISO 22716

B. March 2025 – October 2025 - Mersifarma Tirmaku Mercusana

Scope of work as **General Manager** and Report to **Director**

Assignment:

- Set Up New Distributor of Pharmaceuticals Raw Material
- Set Up New Raw Material Manufacture for Pharmaceuticals Raw Material (Joint Venture with China and Pakistan)

C. November 2024 - March 2025 - Saridewi Natural Kosmetik

Scope of work as **Assistant of General Manager** and Report to **Director**

Assignment:

- To ensure that all activity in Production, Quality Assurance, PPIC and Quality Control Department fulfill to requirements, effective and efficient.
- To ensure that c-GMP and Halal Management System comply with requirement.
- To evaluate effectiveness and efficiency management system and report to Director

D. June 2023 – October 2024 - Falmaco Nonwoven Industri

Scope of work as **QMR, Quality, R&D and Registration Senior Manager** and Report to **Director**

Assignment:

- Set Up New Manufacturing in Boyolali Central Java
- Design new products for tissues and cosmetics.
- To make financial budget and review for using budget in Regulatory, Quality & R&D dept.
- To ensure that activities in Regulatory, Quality & R&D department fulfills to regulation and effective.
- To ensure that ISO 9000 & cGMP (Consumer Goods, Medical Devices and Cosmetics) was implemented in all departments.

E. May 2022 – June 2023

- Royal Tirta Ayu

Scope of work as **Senior Quality, Production & R&D Manager** and Report to **Operational Director**

Assignment:

- To make financial budget and review for using budget in Quality, Production & R&D dept.
- To ensure that activities in Quality, Production & R&D department fulfill to regulation and effective.
- To ensure that c-GMP was implemented in Quality, Production & R&D department

F. January 2019 – May 2022

- Pharos Indonesia

Scope of work as **General Manager** and Report to **Quality Director**

Assignment:

- To make financial budget and review for using budget in Quality Control and Warehouse department.
- To ensure that activities in quality control and warehouse department in PT Pharos, PT Prima Medika Lab and PT Faratu fulfill to regulation and effective.
- To ensure that cGMP was implemented in quality control and warehouse department
- To ensure that Halal Assurance System was implemented fulfill to regulation.
- To ensure that GDP in warehouse was implemented fulfill to regulation.
- To ensure that ISO 9000 was implemented fulfill to standard

G. July 2018 – December 2018

- Joya Hougan Lestari

Scope of work as **General Manager** and Report to **Director**

Assignment:

- To ensure that all activity in Production, Quality Assurance, PPIC and Quality Control Department fulfill to requirements, effective and efficient.
- To ensure that c-GMP and Halal Management System comply with requirement.
- To evaluate effectiveness and efficiency management system and report to Director.

H. April 2016– July 2018

- Promedrahardjo Farmasi Industri

Scope of work as **Quality Assurance Manager** and Report to **Plant Manager**

Assignment:

- Monitoring all of plant and to ensure that compliance with the requirement of c-GMP.
- To ensure that Training of c-GMP has trained to personnel.
- To ensure that IQ, OQ and PQ machines, instruments, tools and System has done and meet the

GMP's requirements.

- To ensure that Validation Process and Cleaning Validation has done and meet the GMP's requirements.
- Evaluate/review batch record for release to market
- To ensure that Analytical Validation, Validation Process and Cleaning Validation has done and meet the GMP's requirements.
- Approve finished product and investigated and evaluated deviation and failure if finished product do not meet standard/specification
- Manage Change Control (To approve or reject for any changes for compliance with the requirement of GMP)
- Manage Customer Complain include Return Product
- Maintain individual skills keeping up to date with latest concepts c-GMP and ISO 9000

I. December 2013– April 2016 - Guardian Pharmatama

Scope of work as Quality Assurance Manager and Report to Plant Manager

J. February 2012 –December 2013 - Harbat Farma

Scope of work As Quality Assurance Manager and Report to General Manager Operations

K. January 2001 – January 2012 - Galenium Pharmasia Laboratories

- 1) As Quality Assurance Manager** (August 2001–Jan 2011) and report to **Plant Manager**
- 2) As Technical Support Manager and as Champion in Lean Manufacturing Program** (Jan 2011–Jan 2012) and report to **GM Operations & HR**
- 3) As Internal Auditor** (Jan 2002 –Jan 2012) and report to **Quality Management Representative**
- 4) As Coordinator for Implementation 5S** (Jan 2005 –Jan 2012) and report to **QMR**

SUMMARY OF LEAN MANUFACTURING PROGRAM

Lean Manufacturing is a Customer-Focused, enterprise Change Strategy to deliver accelerated results. Lean Manufacturing improves all processes, making it simpler for our operations to achieve product quality, regulatory compliance and business improvement.

Lean : Reduce Waste

Six Sigma : Reduce Varian

Value Added Activity is an activity that transforms or shapes (for the 1st time) material or information to meet customer value. Non-Value Added Activity is an activity that takes time or resources, but do not add to the customer value.

Organization of Lean Manufacturing: Executive Leader, Champion, Master Black Belt, Black Belt and Green Belt

Lean Manufacturing Project

No	Project Name	Benefit
1	Elimination of Roll Mix process for bar soap production	4,073,749.00 IDR
2	Reduction of sampling amount for bar soap production	3,407,373.54 IDR
3	Recycle water from WWTP	3,288,274.00 IDR
4	Using paper after used	3,400,068.00 IDR
5	Elimination of meeting snacks	7,345,010.00 IDR
6	Reduction of material price	255,305,957.00 IDR
7	Reduction of packaging price	729,415,969.00 IDR
8	Controlling of electricity uses at manufacture	113,665,328.00 IDR
9	Replacement from Merck reagent to JT Baker reagent and microbiological media form Merck to Biolab	3,412,212.48 IDR
10	Replacement Compressor of Chiller 6 Cavity to Blistering Compressor	12,000,000.00 IDR
11	Replacement overtime pay to off of working day	169,330,000.00 IDR
12	Renovation of HVAC Pharma production	324,718,394.00 IDR
13	Reduction of time for aging of Caladine Lotion porridge	330 Hours
14	Reduction for cooling cosmetics production	816 Hours
15	Replacement Roller Mill to Colloid Mill for production process	1.75 Hours
16	Replacement Oven to FBD for granule drying process	8.43 Hours
17	Reduction cooling time for syrup solution	72.58 Hour
	Total Benefits :	Cost 1,639,362,335.05 IDR
		Time 1228.76 Hours