

Syailendra Mahatmaputra

Production Manager

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PROFESSIONAL SUMMARY

Experienced pharmaceutical manufacturing professional with more than 10 years of experience in production operations, plant management, and continuous improvement initiatives. Proven track record in leading large-scale manufacturing operations with responsibility for more than 300 employees across multiple production lines. Strong expertise in GMP/CPOB compliance, operational excellence, productivity improvement, cost efficiency, and cross-functional leadership. Experienced in driving process optimization, lean manufacturing initiatives, and plant performance improvement while maintaining high standards of quality, safety, and regulatory compliance.

CORE COMPETENCIES

Production & Operations Management	Continuous Improvement (Kaizen)	Root Cause Analysis (RCA, CAPA)
GMP & CPOB Compliance	Cost Efficiency & Budget Control (CAPEX, FOH, MPP)	ISO & Halal Compliance
Lean Manufacturing & TPM	OEE, Yield & Productivity Optimization	Cross-functional Leadership

PROFESSIONAL EXPERIENCE

PT. Pabrik Pharmasi Zenith (Zenith Pharmaceuticals) Jul 2021 - Present

Production Manager

- Lead end-to-end manufacturing operations across solid and liquid production lines with responsibility for productivity, quality, delivery, and manpower performance
- Manage more than 300 employees including supervisors, operators, and support personnel across multiple production areas
- Coordinate cross-functional operations involving QA, Engineering, PPIC, Warehouse, and Maintenance to ensure smooth and efficient production activities
- Lead annual operational budgeting including manpower planning (MPP), CAPEX, and factory overhead (FOH)
- Ensure compliance with GMP/CPOB standards, SOP implementation, and regulatory requirements
- Monitor production KPI including output, downtime, reject rate, and manpower efficiency
- Support plant as project manager operational development and facility expansion projects including cephalosporin production facility setup

PT. Dankos Farma (A Kalbe Company)

Production PIC (Jr. Prod. Manager)

Feb 2021 - Jun 2021

Production Supervisor

Nov 2015 - Jan 2021

- Responsible for solid & liquid line production.
- Led end-to-end production operations to consistently achieve output targets while maintaining strict quality and regulatory compliance
- Plan, organize production planning & production performance (man power and machines).
- Development KPI for all Productions Team.
- Managed continuous improvement initiatives to drive gains in quality, flow and output.
- Applied lean practices to balance workflow and eliminate unnecessary step.
- Implemented program changes to identify and quickly resolve root cause issues bottlenecking production levels.
- Make an annual budget (MPP, CAPEX, FOH).
- Implemented Lean Manufacturing and TPM Autonomous Maintenance program to improve equipment reliability and reduce downtime.

ACHIEVEMENTS

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| <ul style="list-style-type: none">• Reduce PM usage of ethical product up to 70%• Increase capacity granulation of Fatigon group up to 25%• Increase speed line of Tablets up to 64%• Increase capacity liquid line up to 40% with grouping personel• Increase speed & balancing of the tableting area by moving the product to a faster machine up to 45% | <ul style="list-style-type: none">• Reduce man power in secondary packaging up to 7%• Reduce Consumable Item Coding up to 20%• Reduce 51 Personnel with Automation• Reduce Mixing time up to 25% with optimalization heating/cooling process |
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EDUCATION

Bachelor of Pharmacy (Apothecary)
University of Airlangga