



OSCAR JOSEFIN TUNAS

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Psychology graduate from Universitas Sanata Dharma with two years of professional experience in corporate training facilitation. Skilled in executing structured Experiential Learning programs for corporate clients and conducting post-activity evaluations to measure participant development outcomes. Currently deepening competency in instructional design through self-directed study of the ADDIE Model and Lewin's Change Management framework.

Work Experiences

Wit Gedhang Consultement (WGC) - Yogyakarta, Indonesia

Mar 2023 - Mar 2025

Training & Development Facilitator

- Executed end-to-end Experiential Learning programs for corporate clients, facilitating structured simulations and adventure-based learning sessions designed to develop employee Attitude, Skill, and Knowledge (ASK).
- Facilitated post-activity reflections to help participants extract and internalize core organizational values from shared experiences.
- Managed participant dynamics across diverse corporate cohorts, adapting facilitation approach to group size, energy, and learning objectives.

Unit Pengembangan Kualitas Manusia (UPKM) - Universitas Gadjah Mada - Yogyakarta, Indonesia

Sep 2024 - Oct 2024

Surveyor

- Conducted structured field interviews with public transportation users as part of a large-scale User Profiling and Satisfaction Assessment project.
- Consistently met daily data collection targets of 25 respondents across 2–3 time segments, contributing to a project-wide goal of 625 respondents.
- Maintained data integrity and accuracy under strict time constraints and varied field conditions.

Education Level

Universitas Sanata Dharma - Daerah Istimewa Yogyakarta, Indonesia

Aug 2019 - Mar 2026

Bachelor of Psychology, 3.25/4.00

- Thesis: The Experience of Reading Fiction among Emerging Adults

Organisational Experience

Akrab Psikologi 2023

Feb 2023 - Sep 2023

Tutor Division Coordinator

- Led end-to-end recruitment process to build and onboard a tutor team for a faculty-wide student orientation program.
- Designed communication and facilitation flows to ensure consistent delivery of program themes across all tutors.
- Supervised real-time event execution and individual member development throughout the program period.
- Compiled and presented post-event evaluation reports to the steering committee for future program improvement.

Psychofest 2022

Jan 2022 - Sep 2022

Event Security Coordinator

- Recruited and led a specialized event security team for a large-scale public faculty event.
- Developed visitor flow strategies to optimize the experience across exhibition and concert segments.
- Coordinated cross-functional teams to ensure smooth and safe event execution.

Skills, Achievements & Other Experience

- **Hard Skills:** Training facilitation & Experiential Learning delivery, Post-activity evaluation, Microsoft Office (Word, Excel, PowerPoint), Google Workspace
- **Soft Skills:** Stakeholder communication, Team coordination & people management, Adaptability in fast-paced environments, Attention to detail & data accuracy
- **Modules Taken:** ADDIE Instructional Design Model, Lewin's Change Management Framework
- **Interest:** Learning & Development, Organizational Development, Human Resources, People Development
- **Achievements:** Contributed to a 625-respondent data collection project at UPKM Universitas Gadjah Mada, consistently meeting daily targets under field conditions.