



HUKMAN NURHAKIM

A results-driven Legal Professional with 7+ years of experience in corporate legal, contract management, regulatory compliance, and dispute resolution across IT, retail fashion, and FMCG industries. Proven track record in handling high volume commercial agreements, managing corporate legal compliance, and providing strategic legal advice to support business growth.

Strong ability to work cross-functionally, manage external counsel, and represent companies in corporate actions. Recognized as a proactive and reliable legal partner with a business oriented mindset.

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Date of birth : 10 April 1996
Address : Jalan Bendungan Melayu, Rawabadak Selatan, Koja, Jakarta Utara

Education

Universitas Jayabaya | Bachelor of Law GPA 3.39

Jun 2013 – Feb 2018

Professional Experience

Senior Legal Specialist | **PT Intersoft Solutions (IT Industry)**  **iSeller** Aug 2023 – Present

- Draft, review, and negotiate a wide range of commercial agreements (B2B, partnerships, vendors, and clients) to ensure legal compliance and risk mitigation;
- Manage corporate legal documentation, including licensing, permits, and regulatory compliance across business operations;
- Handle trademark registration and renewal with DITJEN HKI KEMENKUMHAM RI;
- Coordinate with external legal counsel for complex legal matters and litigation support;
- Represent the company in Annual General Meeting of Shareholders (RUPS) and liaise with notaries;
- Support dispute resolution processes (litigation and non-litigation), minimizing legal exposure;
- Provide strategic legal advice to internal stakeholders across departments (business, HR, operations);
- Assist HR in employment-related legal matters and coordination with Dinas Ketenagakerjaan.

Asst Head Legal | **Biensi Fesyenindo (Retail Fashion)**  **3SECOND** Apr 2022 – Jul 2023

- Led contract drafting and review for business agreements across retail operations and partnerships;
- Managed company-wide licensing and regulatory compliance (HQ & multiple store locations);
- Handled industrial permits (including K3L and SNI) with KEMENPERIN RI;
- Managed trademark registration with DITJEN HKI KEMENKUMHAM RI;
- Administered OSS, BKPM, and PTSP systems for corporate licensing;
- Represented the company in corporate actions, including RUPS and notarial processes;
- Provided legal advisory support to cross-functional teams.

Legal SPV | **PT DAESANG AGUNG INDONESIA (FMCG)**  **Mama Suka** Dec 2018 – Apr 2022

- Drafted and reviewed commercial agreements to support FMCG business operations;
- Ensured compliance with corporate licensing and regulatory requirements (HQ & branches);

- Managed trademark registration and intellectual property matters with DITJEN HKI KEMENKUMHAM RI;
- Oversaw OSS/BKPM licensing systems and corporate documentation;
- Represented company in RUPS and corporate legal processes;
- Provided legal advisory support and assisted in dispute resolution.

Planning & Evaluation Staff| **Ministry of Agriculture, DitJen Hortikultura** Jan 2014 – Dec 2017

- Supported administrative and regulatory processes related to agricultural protection and licensing;
- Assisted in internal planning and evaluation functions.

Notary Staff| **Kantor Notaris & PPAT Kardino, SH** Jul 2013 – Dec 2013

- Assisted in drafting legal deeds (lease agreements, sale & purchase, company establishment);
- Prepared client documentation and meeting materials;
- Supported notary in client meetings and documentation process.

Core Skills

Corporate & commercial law, intellectual property law, private law, regulatory compliance, contract drafting, contract review, legal analysis, legal advisory, negotiation, administrative, build good relations

Language

Bahasa Indonesia (native), English (professional working proficiency), Arabic (intermediate).