



**TEZAR RIZKY AZHARI**

Phone : 085156795359  
Email : tezarrizky95@gmail.com  
Address : West Java, Indonesia

**PROFESSIONAL PROFILE**

A Bachelor of Mechanical Engineering graduate from Pasundan University with over 4 years of experience in the manufacturing industry, specifically in the tobacco and pharmaceutical sectors. Proficient in GMP, QCC, TPM, and the implementation of 5S principles. Experienced in quality compliance, quality improvement, and quality control throughout the entire production process. Skilled in reviewing batch records, maintaining product quality from start to finished product, managing documentation, and coordinating cross-functionally to ensure compliance with safety and operational standards.

**WORKING EXPERIENCE**

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                      |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------|
| <b>PT HM Sampoerna Tbk.</b><br>➤ <b>PBR Reviewer (July 2024 - Present)</b> <ul style="list-style-type: none"><li>Investigate discrepancies and ensure resolution of all issues.</li><li>File and maintain batch records.</li><li>Create review, and approve labels, barcode, and batch records</li><li>Coordinate review activities with personil and production (Crimper, Combainer, Packer) MQT departement, and Factory logistic department</li><li>Consolidate's PBR and associated supporting records into and batch File and coordinate documentation for product release.</li><li>Report to result NCR for daily report into investigate.</li><li>Review executed PBR and supporting documentation for complaine with written procedures and spesification.</li><li>Review and reconcile PBR for QMS</li><li>Perform other duties as assigned by MQT and Supervisor Production</li></ul> ➤ <b>Production Operator (September 2022 - May 2023)</b> | <i>September 2022 - Present</i>      |
| <b>PT Tempo Scan Pacific Tbk</b><br>Team Project Commisioning <ul style="list-style-type: none"><li>Perform a visual check on equipment installation: Pipes, valves, and other instruments from floor to floor.</li><li>Check and ensure the system and instruments are clean.</li><li>Verify document checks according to P&amp;ID.</li><li>Coordinate with the mechanical, instrument/electrical team during instrument testing.</li><li>Provide feedback to the engineer or commissioning lead if any abnormalities occur during testing/startup.</li><li>Implement K3 procedures.</li><li>Fill out checklists, log sheets, and commissioning forms.</li></ul>                                                                                                                                                                                                                                                                                        | <i>September 2022 - May 2023</i>     |
| <b>PT Nova Chemie Utama</b><br>Encapsulation Production Operator <ul style="list-style-type: none"><li>Attending morning briefings given by the Line lead to all production &amp; quality teams.</li><li>Setting up the Encapsulation machine according to Batch Records &amp; SOP.</li><li>Ensuring the work area (machine &amp; room) has received a cleaner status from the Line lead so that the production process &amp; product quality are maintained.</li><li>Monitoring parameters (such as: weight, physical form, Gelatin leakage, etc.) of the process on the Encapsulation machine to maintain the quality of production results.</li><li>Maintaining 5R in the work area.</li><li>Implementing CPOB in the work area.</li><li>Following up on abnormalities with the Line lead, both in the production process/machine stoppage.</li></ul>                                                                                                 | <i>February 2022 - August 2022</i>   |
| <b>PT Novel Pharmaceutical Laboratories</b><br>Production Member <ul style="list-style-type: none"><li>Conduct morning briefings to receive the floating schedule of process activities to be carried out</li><li>Prepare CPB (Batch Management Records) to fill in activities during the process</li><li>Implement 5R (Sort, Set in order, Shine, Standardize, Sustain) in the work area to avoid mix-ups and contamination between products in the work area</li><li>Conduct self-preparation and inspection to reduce zero defects and zero accidents during the process and in the work area</li><li>Check the readiness of the line, both machine cleanliness and machine set-up, to ensure it complies with SOI (Standard Operating Procedures)</li><li>Maintain the quality of production results in accordance with company standards to increase productivity value (OEE)</li></ul>                                                             | <i>December 2019 - November 2021</i> |
| <b>Holcim Indonesia</b><br>Mechanical Technician <ul style="list-style-type: none"><li>Checking the availability and suitability of parts in the finish mill work area and inputting data to be reported to superiors at the end of each week so that availability is updated weekly.</li><li>Performing preventive and predictive maintenance in the finish mill work area by paying attention to critical work areas and using PPE (Personal Protective Equipment) determined by the company.</li><li>Maintaining and implementing LOTO (Lock Out and Tag Out) in the work area before and after completing work.</li><li>Maintaining OHS in the work area and 5R in the work area and other lines.</li></ul>                                                                                                                                                                                                                                          | <i>August 2017 - November 2017</i>   |
| <b>PT Hexpharm Jaya Laboratories</b><br>Production Operator                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | <i>July 2013 - July 2014</i>         |
| <b>BMW Performance Motors Indonesia</b><br>Mechanic <ul style="list-style-type: none"><li>Perform preventive maintenance and troubleshooting on BMW and all Mercedes Benz engines.</li><li>Conduct test drives and ensure work results meet customer requests.</li><li>Replace and install parts according to the standard operating procedures established by the workshop.</li></ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | <i>July 2012 - September 2012</i>    |

**EDUCATION**

|                                                                  |                    |
|------------------------------------------------------------------|--------------------|
| <b>Pasundan University</b><br>Bachelor Of Mechanical Engineering | <i>2014 – 2019</i> |
|------------------------------------------------------------------|--------------------|

**SKILLS**

|                                                                                                                                                                                                                                                                                                                                |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <ul style="list-style-type: none"><li>Good Manufacturing Practices (GMP)</li><li>Total Productive Maintenance (TPM)</li><li>Quality Control &amp; Quality Assurance</li><li>5S / 5R Implementation</li><li>Batch Record Review</li><li>Troubleshooting &amp; Preventive Maintenance</li><li>K3 &amp; LOTO Procedures</li></ul> |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

Nomor Seri Ijazah : 19/03/0535  
Number of Certificate



## UNIVERSITAS PASUNDAN

Memberikan Ijazah Kepada  
Awards certificate to

Nama Lengkap

: **Tezar Rizky Azhari**

Full Name

Tempat dan Tanggal Lahir

: **Cianjur, 09 Mei 1995**

Place and Date of Birth

Program Pendidikan

: **Sarjana**

Education Program

Fakultas

: **Teknik**

Faculty

Jurusan

: **Teknik Mesin**

Department

Program Studi

: **Teknik Mesin**

Study Program

Status

: TERAKREDITASI peringkat **A** berdasarkan Surat Keputusan Badan Akreditasi Nasional Perguruan

Status

Tinggi Republik Indonesia Nomor : **2248/SK/BAN-PT/Akred/S/X/2016**

ACCREDITED with **A** rating based on the Decree of National Accreditation Agency for Higher Education Institution of Republic of

Indonesia No. **2248/SK/BAN-PT/Akred/S/X/2016**

Dinyatakan Lulus Pada Tanggal

: **26 Juli 2019**

Predikat : **Memuaskan**

Declared to Graduate on

**July 26<sup>th</sup> 2019**

Grade **Good**

Ijazah ini diserahkan setelah yang bersangkutan memenuhi semua persyaratan yang ditentukan, dan kepadanya dilimpahkan segala wewenang dan hak yang berhubungan dengan ijazah yang dimilikinya, serta berhak memakai gelar akademik : **Sarjana Teknik (ST)**

This certificate is awarded to the person named above after having fulfilled all of the requirements and therefore he/she has the authority and rights associated with the certificate, including the right to use the academic degree : **Sarjana Teknik (ST)**

NIRL: 1931676



Rector,

Rector,

Prof. Dr. Ir. H. Eddy Jusuf Sp., M.Si, M.Kom



Bandung, **11 September 2019**

Bandung, **September 11<sup>th</sup> 2019**

Dekan,

Dean,

Dr. Ir. Yuseman Taufik, M.P.



**UNIVERSITAS PASUNDAN**  
**FAKULTAS TEKNIK**

Jl. Setiabudi No. 193 Bandung - 40153 (HUNTING) 022-2019432, 2019435, 2019437 Fax: 022-2019329 www.unpas.ac.id

**TRANSKRIP AKADEMIK (ACADEMIC RECORD)**

Nomor : 0082/Unpas-FT.D/TR-MS/IX/2019

Nama Mahasiswa / Name of Student : **TEZAR RIZKY AZHARI**  
No. Pokok Mahasiswa / Registration Number : **143030030**  
Tempat, Tgl. Lahir / Place Date of Birth : **CIANJUR, 09 Mei 1995**  
Tanggal Lulus / Date of Final Examination : **26 Juli 2019 / July 26th 2019**  
IPK / GPA : **2.72**

Jenjang Studi / Academic Degree : **Strata Satu (S1) / Bachelor's Degree (B.Des.)**  
Fakultas / Faculty : **Fakultas Teknik / Engineering Faculty**  
Jurusan / Department : **Teknik Mesin / Mechanical Engineering**  
Gelar Keseluruhan / Degree Granted : **S.T. / B.Eng**  
Yudisium / Yudicium : **MEMUASKAN / GOOD**

| No. | Mata Kuliah / Course Title                                | Kredit<br>Credit | Nilai<br>Grade | Angka<br>Score | K x A<br>Point | No. | Mata Kuliah / Course Title                                  | Kredit<br>Credit | Nilai<br>Grade | Angka<br>Score | K x A<br>Point |
|-----|-----------------------------------------------------------|------------------|----------------|----------------|----------------|-----|-------------------------------------------------------------|------------------|----------------|----------------|----------------|
| 1.  | FISIKA DASAR I / BASIC PHYSICS I                          | 2                | C              | 2.00           | 4              | 32. | STUDIO ELEMEN MESIN I / MACHINE ELEMENTS I STUDIO           | 1                | B              | 3.00           | 3              |
| 2.  | GAMBAR MEKANIKAL / MECHANICAL DRAWING                     | 2                | B              | 3.00           | 6              | 33. | GETARAN MEKANIK / MECHANICAL VIBRATION                      | 2                | B              | 3.00           | 6              |
| 3.  | KALKULUS I / CALCULUS I                                   | 2                | C              | 2.00           | 4              | 34. | PENGUKURAN TEKNIK / ENGINEERING MEASUREMENT                 | 2                | B              | 3.00           | 6              |
| 4.  | KIMIA DASAR / BASIC CHEMISTRY                             | 2                | C              | 2.00           | 4              | 35. | PENULISAN LAPORAN / REPORT WRITING                          | 2                | C              | 2.00           | 4              |
| 5.  | PTB TEKNOLOGI DAN KOMUNIKASI / INFORMATION AND COM. TECH  | 2                | B              | 3.00           | 6              | 36. | PERANCANGAN ELEMEN MESIN II / MACHINE ELEMENTS II           | 3                | C              | 2.00           | 6              |
| 6.  | PROSES MANUFAKTUR / MANUFACTURING PROCESSES               | 4                | B              | 3.00           | 12             | 37. | PRAKTIKUM GAMBAR 3D / 3D DRAWING LAB                        | 2                | B              | 3.00           | 6              |
| 7.  | TEXT BOOK READING / TEXT BOOK READING                     | 2                | B              | 3.00           | 6              | 38. | TEKNIK PEMB. DAN PEMOT. LOGAM / FORMING & MACHINING TECH    | 3                | B              | 3.00           | 9              |
| 8.  | PRAK. GAMBAR MEKANIKAL / MECHANICAL DRAWING PRACTIC       | 1                | B              | 3.00           | 3              | 39. | PRAK. PENGUKURAN TEKNIK / ENG. MEASUREMENT PRACTICE         | 1                | B              | 3.00           | 3              |
| 9.  | PRAK. PROSES MANUFAKTUR / MANUFACTURING PROC. PRACTI      | 1                | B              | 3.00           | 3              | 40. | STUDIO ELEMEN MESIN II / MACHINE ELEMENTS II STUDIO         | 1                | C              | 2.00           | 2              |
| 10. | FISIKA DASAR II / BASIC PHYSICS II                        | 2                | B              | 3.00           | 6              | 41. | HEATING, VENTILATING & AC / HEATING, VENTILATING & AC       | 3                | C              | 2.00           | 6              |
| 11. | KALKULUS II / CALCULUS II                                 | 2                | C              | 2.00           | 4              | 42. | MOTOR BAKAR DAN SISTEM PROPULSI / COMB. ENG. & PROP. SYSTEM | 3                | A              | 4.00           | 12             |
| 12. | MATERIAL TEKNIK / ENGINEERING MATERIALS                   | 3                | B              | 3.00           | 9              | 43. | PEMILIHAN MATERIAL DAN PROSES / SELEC. OF MAT. & PROCESSES  | 3                | A              | 4.00           | 12             |
| 13. | METROLOGI INDUSTRI / INDUSTRIAL METROLOGY                 | 3                | C              | 2.00           | 6              | 44. | PERENCANAAN BISNIS / BUSINESS PLAN                          | 3                | B              | 3.00           | 9              |
| 14. | STATIKA STRUKTUR / STATICS STRUCTURE                      | 3                | C              | 2.00           | 6              | 45. | PRAKTIKUM UJI PRESTASI MESIN / PERFORMANCES TESTING LAB     | 1                | B              | 3.00           | 3              |
| 15. | TERMODINAMIKA TEKNIK DASAR / ENG. THERMODYNAMICS          | 3                | B              | 3.00           | 9              | 46. | SISTEM PEMBANGKIT DAYA / POWER GENERATION SYSTEM            | 3                | C              | 2.00           | 6              |
| 16. | PRAK. FISIKA DASAR / BASIC PHYSICS PRACTICE               | 1                | B              | 3.00           | 3              | 47. | TEKNIK PENGECORAN DAN PENGELOMAN / CASTING & WELDING TECH   | 3                | B              | 3.00           | 9              |
| 17. | PRAK. MATERIAL TEKNIK / ENGINEERING MATERIALS PRACT       | 1                | B              | 3.00           | 3              | 48. | PENGUJIAN TAK MERUSAK / NON DESTRUCTIVE TESTING             | 3                | A              | 4.00           | 12             |
| 18. | PRAK. METROLOGI INDUSTRI / INDUSTRIAL METROLOGY PRACT     | 1                | C              | 2.00           | 2              | 49. | ALAT PENG. DAN PEMIN. MATERIAL / MAT. HANDLING EQUIPMENT    | 3                | C              | 2.00           | 6              |
| 19. | KEMILITERAN / MILITARY SCIENCE                            | 2                | B              | 3.00           | 6              | 50. | BUDAYA SUNDA / SUNDANESE CULTURE SCIENCE                    | 2                | B              | 3.00           | 6              |
| 20. | MATEMATIKA TEKNIK / ENGINEERING MATHEMATICS               | 3                | C              | 2.00           | 6              | 51. | DESAIN PRODUK / PRODUCT DESIGN                              | 3                | B              | 3.00           | 9              |
| 21. | MEKANIKA FLUIDA DASAR / BASIC FLUID MECHANICS             | 3                | C              | 2.00           | 6              | 52. | MANAJEMEN PERAWATAN / MAINTENANCE MANAGEMENT                | 2                | C              | 2.00           | 4              |
| 22. | MEKANIKA KEKUATAN MATERIAL / STRENGTH OF MATERIALS        | 4                | C              | 2.00           | 8              | 53. | PRAKTIKUM TEKNIK PRODUKSI / PRODUCTION ENG. LAB             | 1                | C              | 2.00           | 2              |
| 23. | PENDIDIKAN AGAMA ISLAM I / ISLAMIC EDUCATION I            | 2                | B              | 3.00           | 6              | 54. | TERMODINAMIKA TEKNIK LANJUT / ADV. ENG. THERMODYNAMICS      | 2                | C              | 2.00           | 4              |
| 24. | TEKNIK TENAGA LISTRIK / ELECTRICAL POWER ENG.             | 2                | C              | 2.00           | 4              | 55. | TRIBOLOGI / TRIBOLOGY                                       | 2                | C              | 2.00           | 4              |
| 25. | PRAK. TEKNIK TENAGA LISTRIK / ELECTRICAL POWER ENG. PRACT | 1                | C              | 2.00           | 2              | 56. | ILMU SOSIAL DASAR / BASIC SOCIAL SCIENCES                   | 2                | A              | 4.00           | 8              |
| 26. | DINAMIKA MESIN / DYNAMICS OF MACHINERY                    | 4                | C              | 2.00           | 8              | 57. | IND. SAFETY, HEALTH & ENV. / IND. SAFETY, HEALTH & ENV.     | 2                | B              | 3.00           | 6              |
| 27. | MEKATRONIKA / MECHATRONICS                                | 3                | C              | 2.00           | 6              | 58. | PANCASILA DAN KEWARGANEGARAAN / PANCASILA AND CIVIC         | 2                | A              | 4.00           | 8              |
| 28. | PERANCANGAN ELEMEN MESIN I / MACHINE ELEMENTS I           | 3                | B              | 3.00           | 9              | 59. | PENDIDIKAN AGAMA ISLAM II / ISLAMIC EDUCATION II            | 2                | A              | 4.00           | 8              |
| 29. | PERPINDAHAN PANAS DASAR / BASIC HEAT TRANSFER             | 3                | C              | 2.00           | 6              | 60. | WRITTEN AND ORAL PRESENTATION / WRITTEN & ORAL PRESENT.     | 2                | C              | 2.00           | 4              |
| 30. | STRUKTUR DAN SIFAT MATERIAL / STR. & PROP. OF MATERIALS   | 2                | B              | 3.00           | 6              | 61. | KERJA PRAKTIK / PRACTICAL TRAINING                          | 1                | B              | 3.00           | 3              |
| 31. | PRAK. MEKATRONIKA / MECHATRONICS PRACTICE                 | 1                | C              | 2.00           | 2              | 62. | TUGAS AKHIR / FINAL PROJECT                                 | 4                | A              | 4.00           | 16             |
|     |                                                           |                  |                |                |                |     |                                                             | Jumlah / Total   |                | 139            | 373            |

Judul Tugas Akhir / Final Project Title : **KARAKTERISASI ADSORPSI DESORPSI, ABU SEKAM PADJ**

BANDUNG, 11 SEPTEMBER 2019

DEKAN

DR. IR. YUSMAN TAUFIK, M.P.  
NIP. 151 102 30

Panitia Orientasi dan Pembekalan  
Tahun Akademik 2014/2015

**Universitas Pasundan**

**PIAGAM**

Nomor : 141/UNPAS.R./U/IX/2014

Dengan ini menerangkan bahwa :

Nama : **TEZAR RIZKY AZHARI**  
NPM : **143030030 / NPP. 141291 / KEL. 9**  
Fakultas/Jurusan : **Teknik/ Teknik Mesin**

Telah mengikuti Orientasi dan Pembekalan Akademik  
2014 / 2015 yang diselenggarakan tanggal 1 - 3 September 2014

Bandung, 3 September 2014



Ketua Umum

**Dr. DEDEN RAMDAN, M.Si.**



Mengetahui  
Rektor Universitas Pasundan

**Prof. Dr. Ir. H. Eddy Jusuf Sp., M.Si., M.Kom.**



KEMENTERIAN KETENAGAKERJAAN REPUBLIK INDONESIA  
MINISTRY OF MANPOWER OF THE REPUBLIC OF INDONESIA  
DIREKTORAT JENDERAL PEMBINAAN PENGAWASAN KETENAGAKERJAAN DAN  
KESELAMATAN DAN KESEHATAN KERJA  
DIRECTORATE GENERAL OF LABOUR INSPECTION DEVELOPMENT AND OCCUPATIONAL SAFETY AND HEALTH

# Sertifikat

*Certificate*

NOMOR 5/0847121023/AS.01.04/X/2023

**Diberikan Kepada :**

*Presented to :*

N a m a : TEZAR RIZKY AZHARI  
*Name*  
Tempat, tanggal lahir : CIANJUR, 09-05-1995  
*Place, date of birth*  
Perusahaan/Instansi : PT HM Sampoerna Tbk  
*Company/institution*

TELAH MENGIKUTI  
*Has successfully attended*

**PEMBINAAN TEKNIK KESELAMATAN DAN KESEHATAN KERJA (K3)  
DETEKSI GAS**

*The Occupational Safety and Health (OSH) Technical Training of Authorized Gas Tester*

Diselenggarakan oleh  
*Held by*

**PT UPAYA RIKSA PATRA**

Di Kota Jakarta Timur pada tanggal 02 Oktober 2023 s.d. 03 Oktober 2023

*In Kota Jakarta Timur on October 02, 2023 - October 03, 2023*

Pemegang Sertifikat ini memenuhi persyaratan sebagai  
*The holder of this certificate qualifies the requirements as*

**Teknisi Deteksi Gas**  
*Authorized Gas Tester*

Sesuai Keputusan Direktur Jenderal Pembinaan Pengawasan Ketenagakerjaan  
Departemen Tenaga Kerja & Transmigrasi RI. No.Kep.113/DJPPK/IX/2006

*According to the Decision of the Director General of Labour Inspection Development of Ministry of Manpower and Transmigration RI  
No.Kep.113/DJPPK/IX/2006*



**Jakarta, 12 Oktober 2023**

*Jakarta, October 12, 2023*

**a.n. Direktur Jenderal**

**Pembinaan Pengawasan Ketenagakerjaan dan K3,**  
*On Behalf of Director General of Labour Inspection Development and Occupational Safety and Health,*

**Direktur Bina Kelembagaan K3,**

*Director of Institutional Development for Occupational Safety and Health,*



**Hery Sutanto, S.T., M.M.**

**NIP 19710922 199703 1 002**



# CERTIFICATE

NO. 124/OFFSHORE-SKILLS/HMMUNPAS/2015

is proudly presented to

*Rezar R.A*

who has successfully completed

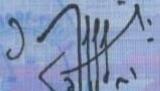
**Enrichment Of Knowledge  
In Offshore & Refinery Process**

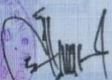
on 7<sup>th</sup> February , 2015 at auditorium Mandala Saba R. Otto Iskandardinata

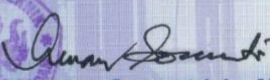
as

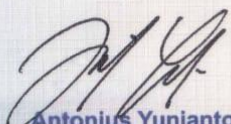
**PARTICIPANT**



  
**Johan Singgih Prayogo**  
Chief Of Committee  
Offshore-Skills HMM UNPAS 2015

  
**Darisman Baehaki**  
Chief Of HMM UNPAS  
Faculty Of Engineering UNPAS

  
**Herman Somantri, Ir., M.T.**  
Chief Of Mechanical Engineering Department  
Faculty Of Engineering UNPAS

  
**Antonius Yudianto**  
Chairman Of Offshore-Skills.com

Organized by:



Supported by:





# Sertifikat

## HARMONI

HARipem bimbingan & OriEntasi mahasiswa baru



*Tezar Rizky Azhari*

143030030 - Teknik Mesin

*Telah mengikuti Orientasi dan Pengenalan Mahasiswa Baru (OPMB)*

*Fakultas Teknik Universitas Pasundan 2014*

*Pada tanggal 4 - 5 September 2014 di Kampus IV Universitas Pasundan*

*Jl. Dr. Setiabudhi No. 193, Bandung*

Bandung, September 2014



Gubernur FEMA  
FT UNPAS

*Septian Candra K*

Dekan Fakultas Teknik  
Universitas Pasundan

*Dr. Ir. Yudi Garnida, MS.*

Ketua Pelaksana  
HARMONI FT UNPAS 2014

*Rudi Sopandi*



# CERTIFICATE

— INDUSTRIAL VISIT —

This Certificate Presented To

*Tezar R.A.*

Who has become PARTICIPANT  
of industrial visit to

**PT. PERTAMINA BALONGAN RU VI**  
Bandung - Indramayu, 10 May 2016



Chief Of Committee

Adi Herawadi

Chief Of  
Mechanical Engineering Department  
PASUNDAN UNIVERSITY

Dr. Ir. H. Dedi Lazuardi, DEA



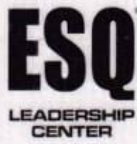
Chairman Of HMM UNPAS  
Period 2015 - 2016

Mohammad Reza Hermawan

Directorat Pengolahan  
Head Of Communication & Relation RU VI  
PT. Pertamina (PERSERO) Balongan RU VI

Rustam aji

21520-05008-1291



## ESQ Leadership Training

This is to acknowledge that

**TEZAR RIZKY AZHARI**

has attended

### ESQ CHARACTER BUILDING - I

INHOUSE TRAINING MAHASISWA UNIVERSITAS PASUNDAN  
MEMBENTUK MAHASISWA UNPAS YANG MEMILIKI KARAKTER  
NYANTRI, NYUNDA, NYAKOLA, DAN NYANTIKA

SASANA BUDAYA GHANESA

Tanggal, 1 - 2 September 2014



Yendra R Pamungkas

A handwritten signature in black ink, appearing to be "Yendra R Pamungkas".

DR. (HC) Ary Ginanjar Agustian

A handwritten signature in black ink, appearing to be "ARY. G.", with the letters "ARY. G." written in a stylized font to the right of the signature.

Expert in Corporate Culture  
Inventor of ESQ Model  
and ESQ Leadership Center



808/VII/TR-INI/2013

# CERTIFICATE of COMPLETION

THIS IS TO CERTIFY THAT

**TEZAR RISKY AZHARI**

HAS SUCCESSFULLY COMPLETED  
COURSE

**INITIAL TRAINING**

WITH SCORE: 73,55

CIKARANG, 12 JULI 2013

**Micha Catur Firmanto**  
Training Manager

**Azka Firmansyah**  
Trainer